



**BRING IN
BUILD UP
TRAIN
SEND OUT**



GROWTH TRACK

CONNECT • ENGAGE • SERVE

WELCOME



Welcome to the C3 Lindale Growth Track!

I'm Pastor Tim Letsch, and I'm so excited you're here. Our Growth Track has been carefully designed to help you discover more about C3 Lindale, explore your unique gifts, and find your place of ministry within our church family.

At C3 Lindale, we believe that everyone has a purpose and a vital role to play in advancing God's Kingdom. This program will guide you step by step—whether you're new to the faith or just new to our church—so you can connect, grow, and serve where God has called you.

I'm looking forward to walking this journey with you as we grow together in faith and impact our community for Christ. Let's get started!

Blessings,
Pastor Tim Letsch

STEP 1

CONNECT

In Growth Track Step 1, you will learn about...

- 1 The history of C3
- 2 Our Mission, Vision, & Purpose
- 3 Our Principles
- 4 Our Statement of Faith
- 5 How to connect with your new community

STEP 2

ENGAGE

In Growth Track Step 2, you will discover...

- 1 How you fit into the life of C3
- 2 Your personality and leadership style
- 3 Your spiritual gift mix

STEP 3

SERVE

In Growth Track Step 3, you can join a Dream Team & find a Small Group where you can grow deeper in your walk with Jesus...

► Become a partner and a member of the Dream Team!

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BRING IN BUILD UP TRAIN SEND OUT



"The Spirit of the Lord is upon Me, because He anointed Me to preach the gospel to the poor. He has sent Me to proclaim release to the captives, and recovery of sight to the blind, to set free those who are oppressed, to proclaim the favorable year of the Lord." (Luke 4:18)

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CROSSROADS

community church



STEP ONE
 **CONNECT**



*Discover who we are and
where we are going.*

Our History

February 2008 Established with 10 people

October 2008 Moved into new facility in Downtown Lindale

July 2009 Worship Team recorded first album

December 2009 Launched Mobile Santa

January 2010 Began Annual Enchanted Lakes Block Party

February 2012 Moved out of Downtown Lindale building

July 2012 Began meeting at Lindale Library

February 2013 Moved back to Downtown Lindale

January 2014 Kicked off Capital Campaign for new property on Highway 69

January 2016 Completed construction of new facility on Highway 69; moved to current property

June 2020 Launched C3 Serenity Farm

September 2024 Closed C3 Serenity Farm Operations
Launched Strategic 3 Year Plan

Vision & Mission

OUR HEART C3 Lindale is a life-giving, friendly church that thrives in the presence of God. We are a generous church committed to connecting with one another and the community at large by encountering God, real people, real life, real connections.

C3'S VISION Love God, love people.

C3'S MISSION Bring in, build up, train, and send out.

C3'S PURPOSE To lead people to become fully devoted followers of Jesus Christ.

OUR PRINCIPLES:

C3 is dedicated to embodying the following values:

Work Ethic - Real excellence is about bringing your best to God's work and to life in general.

Sense of Humor - Whether it's what happens on stage, within our smaller communities, in serving teams or in our homes, we need to be able to share our faults and weaknesses and not fake it.

Resilience - This is a safe place for everyone. But safe doesn't mean comfortable. The answers aren't always comfortable. In fact, we often grow only when we are pushed out of our comfort zone.

Generosity - God's answer for the world is the church. Feeding the orphans and widows is just a small part of what God is asking for. He wants us to give irrationally.

Self Awareness - C3 Lindale wants to be a place where Christ-followers reproduce Christ-followers, leaders reproduce leaders and churches reproduce other churches.

Flexibility - It truly is an honor to respond to Christ's calling of sacrifice, knowing He is with us every step of the way.

Cultural Relevance - The fact that we live in the 21st century doesn't change the message that God gave 2000 years ago, but it does mean that we need to do some work to connect it to our lives today.

Teachability - Real community is knowing and being known, loving and being loved, celebrating and being celebrated, serving and being served.

Humility - The Bible presents a dangerous message of life change. We don't assume everyone believes, or even knows the Bible, but we do assume everyone who comes through our doors is open to exploring it.

Handling Transitions in Your Life

We all face many transitions in our lives. At some point, all of us are faced with leaving a relationship, a responsibility, or a geographic region. In the same way, leaving an old church and joining a new one is an important time of transition because it affects:

- God's blessings on our lives.
- Our ability to reconnect with the people of God.
- The hearts of those we leave behind.

Your decision to join C3 Lindale is very important to God. After all, He doesn't call us just to attend the church of our choice, but to discover and embrace the church of His choice. This decision will impact your ability to:

- Reflect God and His kingdom in your generation.
- Be an influential voice in society on spiritual matters.
- Grow in love and in service to God.
- Connect to God's purpose and place for you.

Five Guidelines to Follow When Transitioning to a New Church

1. A healthy transition is planned.

- It takes place in a timely manner.
- It is properly communicated.
- It happens in plain sight.

2. A Healthy transition is prayerful.

- It takes place with God's leadings.
- It has been thoroughly prayed over and is not based on emotions.

3. A healthy transition is pure.

- Deal honestly with personal sin issues.
- Are you in right relationship with those in authority?
- How you leave is as important as why you leave.

4. A healthy transition is peaceable.

- Are you motivated by your love for God and your desire to obey Him?
- Has God given you peace to bless the leaders of your last church?
- Could you ever return without guilt?

5. A healthy transition is positive.

- Are you looking to the future?
- Do you only desire to relieve the past?

Church Government & Structure

C3 LINDALE'S CHURCH GOVERNMENT

C3 Lindale is a nondenominational, Spirit-empowered church. As a nondenominational church, we are evangelical, focusing on biblical teaching and preaching more than church tradition as the guide to church behavior. Being a nondenominational church allows the leadership of C3 Lindale to govern the church based on sensitivity to God's leading and direction in regards to vision, budgets, policies, formal standards and needs-based ministry. We acknowledge there is one universal Church referred to as the body of Christ of which C3 Lindale is a part. God's work through His body extends through all congregations, as well as denominations, committed to Him. We relate within the body of Christ based on the unity of faith and commitment we have to Christ. We openly embrace all those who love Christ and work for His kingdom. We focus our interchurch relationships on what we have in common and not doctrinal differences or biblical interpretations. We come together as much as possible with other congregations for the benefit of God's kingdom in our community and around the world.

While we believe in the importance of being a self-governing local church, we also believe in the importance of accountability. C3 Lindale is a member of the Trinity Fellowship Association of Churches (TFAC), which serves as an important source of wisdom and perspective as we seek God's direction for our church.

C3 Lindale's Ministry Structure

C3 Lindale is a congregation-owned, board-governed, senior pastor-led, volunteer and staff run church. The partnership is annually informed of ministry results and financial details of the ministry operations.

Board of Directors and Structure

The Board of Directors is the governing body of the church. Vision and direction for the ministries of the church are confirmed through prayer and oversight.

Structure is based on a model of singular headship by the Senior Pastor along with input from the plurality of the Board (following the model established in Exodus 18).

Qualifications (1 Timothy 3:1-7; Titus 1:5)

- Character
- Commitment to God
- Service

Appointment and Recognition

- Biblical Qualifications
- Personal Interest
- Ministry Service and Relationship
- One Year in Congregation as Partner
- Partnership of C3 Lindale votes on appointments
- Appointment for 3 years for a maximum of 2 consecutive appointments or disqualification

"If anyone wants to provide leadership in the church, good! But there are preconditions: A leader must be well-thought-of, committed to his wife, cool and collected, accessible, and hospitable. He must know what he's talking about, not be over fond of wine, not pushy but gentle, not thin-skinned, not money-hungry. He must handle his own affairs well, attentive to his own children and having their respect. For if someone is unable to handle his own affairs, how can he take care of God's church? He must not be a new believer, lest the position go to his head and the Devil trip him up. Outsiders must think well of him, or else the Devil will figure out a way to lure him into his trap." (1 Timothy 3:1-7)



Purpose

BRING IN

OUR PURPOSE:

BRING IN

"The Spirit of the Lord is upon Me, Because He anointed Me to preach the gospel to the poor."
(Luke 4:18)

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SPIRIT OF
THE LORD IS
UPON ME,
BECAUSE
HE HAS
ANOINTED
ME TO
PREACH THE
GOSPEL TO
THE POOR

Luke 4:18,19

We are going to love people where they are at. We can't change anyone, only the Holy Spirit can change them.

We will have compassion, Matthew 9:35-36. Jesus was moved with compassion. *"When He saw the crowds, He had compassion on them, because they were harassed and helpless, like sheep without a Shepherd."*

Benefits of Bringing In

1. Changes our mindset - People are a priority; Matthew 4:19
2. Shatters barriers - We will be a diverse church; John 4
3. Opens our eyes - You cannot reach what you cannot see; John 4:35
4. Reveals His amazing grace - No judgment, full of grace; Ephesians 2:8,9

Salvation

The first step in experiencing God is receiving salvation. Salvation occurs when a person confesses and accepts Christ as Lord and Savior, resulting in being born again. The new life in Christ opens the door for the believer to experience the Kingdom of Heaven here on earth as they receive their inheritance as sons of God.

Have you Been Just Born or Born Again?

Matthew 7:13-23; Luke 6:46; Luke 13:25; Hosea 9:11

In John 3, Jesus explained to a man named Nicodemus that he, like everyone else, must be "born again." (John 3:1-21) Nicodemus was a strict law keeper and a strongly conservative theologian. He was a leader of the Pharisees. In that day and age, Pharisees weren't viewed as "the bad guys." They were men who believed, taught, and practiced the Scriptures. And just like all the other Pharisees, Nicodemus also believed, taught, and practiced the Scriptures. In fact,



he memorized the whole first five books of the Bible, attended religious services, prayed, and read his Bible every day. He also fasted according to Scripture and was a strict tither. He believed in God, and John 3 says that he even believed in Jesus. But something in Nicodemus' life was missing. Jesus identified this "something" as the new birth.

What does it mean to be born again? It's not just an evangelical term. It's a term Jesus used. In John 3:3, He told Nicodemus, ***"Unless one is born again, he cannot see the kingdom of God."*** So how are we born again? The act of receiving Jesus into our hearts results in our spirit's rebirth through God's life. The spiritual rebirth is the new birth. To be born again means to be born of the Spirit. It's when the Spirit comes to live in you. Man has a free will, and God doesn't override man's will. We must choose to follow God and receive His free gift of eternal life. (1 Peter 1:3-5)

The Importance of Water Baptism

Once we choose to follow God and receive His free gift of eternal life, Jesus commands us to be baptized by water. The best introduction to water baptism is the example set by Jesus. He told John the Baptist that He was to be baptized by John to fulfill all righteousness. Jesus was setting an example for all believers to follow. (Matthew 3:13-17; 1 Peter 2:21)

Notice that Jesus was baptized as an adult, not an infant; and that He was immersed in the Jordan, not sprinkled, by John the Baptist. (Luke 3:21-22) Through this outward act of obedience, Jesus actually entered into His life of ministry. This is also the first time in Scripture that the Trinity—the Father, Son and Holy Spirit—are revealed together.

God's grace in a believer's life results in a death and a new life. There's a death to sin where "the old man," the sinful nature, is crucified with Christ. As Christians, we are to reckon ourselves as dead to sin. What do you do with a dead man? You bury him. Baptism represents the burial of the old man that died at the cross when we gave our life to Jesus. After the burial, there is new life as we are raised up out of the waters of baptism with Christ in the likeness of His resurrection. First comes burial, then comes resurrection. First comes death to sin, then comes the new life of righteousness. (Romans 6:1-7)

Baptism, along with communion, serves as a covenant sign that we're God's people. We encourage every member of C3 Lindale to inspect their spiritual foundation and make sure they've given their life to God and have been water baptized in obedience to the Scriptures.

"Now when all the people were baptized, Jesus was also baptized, and while He was praying, heaven was opened, and the Holy Spirit descended upon Him in bodily form like a dove, and a voice came out of heaven, 'You are My beloved Son, in You I am well-pleased.'" (Luke 3:21-22)

Who is the Holy Spirit?

The Holy Spirit is God, the Lord and Giver of Life, who was active in the Old Testament (Genesis 1:2) and given to the Church in fullness at Pentecost. He empowers the saints for service and witness, cleanses us and conforms us to the image of Christ. (Ephesians 1:13-14)

The baptism of the Holy Spirit, subsequent to conversion, releases the fullness of the Spirit and is evidenced by joy, praise, miracles, the power to be a witness, edification of the body through prophetic word and including speaking in tongues, as well as other inward and outward manifestations and gifts. The Holy Spirit lifts the believer into the supernatural life of God. (Ephesians 3:16–19)

It is God's will for every Christian to be baptized in the Holy Spirit. Just like salvation, this baptism is a free gift, and Jesus said that it's our heavenly Father's pleasure to give the Holy Spirit to those who ask Him. (Luke 11:13)

The Baptism in the Holy Spirit

Once a believer has experienced the new birth and been water baptized, we encourage them to seek God for the baptism in the Holy Spirit. The word baptism is used throughout the Scriptures.

Gifts of the Holy Spirit

We are a charismatic church believing in the contemporary operation of the gifts of the Holy Spirit as described in 1 Corinthians 12. Operating in the gifts was one of the primary reasons for establishing C3 Lindale and remains a primary and essential part of our beliefs and practices.

“
PRAYER
IS OUR
PLACE OF
PROVISION
BRINGING
US INTO
ALIGNMENT
WITH
HEAVEN.

It is the vision of C3 Lindale to boldly practice our charismatic faith and to disciple others to do the same. We will major on the fruit of the Holy Spirit's work and not become obsessed with the outward manifestations of that fruit. We passionately desire His signs and wonders as they direct our hearts and our actions towards adoring the Father and increase our faith to advance His Kingdom.

HOW WE BRING IN: Generational Ministry

Our generational ministries follow a similar pattern for experiencing God but tailored for age appropriateness. We provide children's programs during weekend services for children birth - sixth grade.

The primary focus for these services is

- (1) a safe environment
- (2) fun
- (3) an encounter with God and His Word

Prayer

A key aspect of spiritual life at C3 Lindale is prayer. We embrace the model set for us by the early church that was "devoted to prayer." Prayer is our place of provision bringing us into alignment with heaven. Every activity of the church shall be birthed out of prayer, covered in prayer, and guided by prayer.

Giving

A key aspect of our worship is giving. Our desire is for everyone at C3 Lindale to have a Heart for the Kingdom. Having a heart for the Kingdom of God means having a giving heart. Giving is the verb of the bible. John 3:16 says, "**For this is**

how God loved the world: he GAVE his one and only son...” Jesus instructs his disciples to, “Give as freely as you have received.” As worshipers of God, we give of ourselves, of our talents, of our time, and of our finances. God freely provides for us, and it is out of His abundant provision that a thankful heart gives.

We believe He calls us to give everything, all of ourselves. Part of this giving is the tithe, the first 10% of the harvest. It is His. To keep the tithe is to rob God. Bringing the tithe into the storehouse opens up the giver to the abundance of God’s provision, protection, and blessing. His blessing is a testimony to the world of His love for His people.

Outreach

Part of outreach is loving people where they are at. We want to be a church that has compassion for people and love them, not judge them. (Matthew 9:35-36) When we have compassion for people, we see healings, their enemies scattered and the presence of God. All of the glory belongs to Him. We will reach out to our community several times a year through various outreaches. Currently our outreaches include assistance to widows and orphans, Mobile Santa, block parties, and more to come. It is our desire to reach out to the community and show the love of God and not expect anything in return, but to just love and have compassion. It is our goal that through this, others will see the love of Christ and begin to know Him on a personal level.

Local and Global Missions

Missions is at the heart of Crossroads and is central to our BRINGING IN. We desire to follow Acts 1:8 and be His witnesses both locally, nationally and to the very ends of the earth. We currently support both local and global outreach. As of this publication we support RAIZ Ministries in the Dominican Republic to provide medical assistance and education while teaching about Christ. We also take trips to work on projects in the DR with RAIZ Ministries. Locally, we support with our time and talent as much as possible in our community. If you would like to give to missions, please give online and select “Missions” as the fund.

BUILD UP

BUILD UP: *“Heal the brokenhearted, to proclaim liberty to the captive.”* (Luke 4:18)

Myth - Once you are saved, you don’t need to be rescued. You need to be built up.

Exodus 6:6 Rescued them from slavery.

The radically rescued, rescue radically. The church is to be a redemptive rescue society.

To rescue is to build up and disciple. A disciple is one who embraces and assists in spreading the teachings of another.

We are not the rescuer – Jesus is. It is our job to guide others to the Savior.

“
THE
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Discipleship Classes

As a way of equipping the body of Christ, C3 Lindale offers Discipleship classes. The main goal is to promote spiritual growth towards Christ-likeness. When you attend the discipleship classes, you will learn how you can continue to grow in your relationship with the Lord and how to become a disciple maker. You will also discover self-help resources. Visit c3lindale.org for more information.

Spiritual-Mentorship Pool

The Spiritual-Mentorship pool is a team of mature Christians that is committed to discipling on a one-to-one basis. Using a combination of experience and the leading of the Holy Spirit, this team is committed to helping you grow. Individuals who are in need of one-on-one discipleship can put in a request with the church office.

Small Groups

One of the main objectives of Small Groups is to create and foster relationships. People learn about discipleship best by participating and doing the work, rather than just being taught. We want to love one another and provide care for one another; this facilitates learning and discipleship.

Small groups are a key aspect of community life at Crossroads. Our groups are based upon the “free market” model and can be centered around any common interest or activity. To be considered a small group, at least one of four activities must be present at each meeting: Bible study, prayer, worship, or sharing of testimonies. Each group has a designated leader, who must be a Dream Team member connected with the leadership structure. Groups operate throughout the school year.

How do I find a group?

ChurchCenter App

It's easy to find a group near you using the ChurchCenter App. Just click on the groups tab and you can search by location, type, when they meet, etc. Then just click the join button.

Website

You can also search for our small groups at c3lindale.org.

DISCIPLESHIP



TEACHING
PEOPLE HOW
TO LIVE AND
LOVE AS
CHRIST DID.



For more
information
about any of
these ministries
visit our website:

c3lindale.org



SCAN ME!

TRAIN

TRAIN

"All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; so that the man of God may be adequate, equipped for every good work." (2 Timothy 3:16,17)



We believe that training is essential to be successful, not only in life, but also in your walk with God.

Training builds you up in the Faith, assists in growing depth in your relationship with God, and also nurture and develop relationships with His people. We need each other to further the kingdom work He has called us to do. Equipping the saints is a large part of who C3 Lindale is and will continue to be.

Proverbs 22: 6 states *"Train up a child in the way he should go, and when he is old he will not depart from it."*

Marriage Ministry

A healthy church is a church with healthy marriages. Marriage is a reflection of God and His love for us as a church. The enemy first attacked the marriage in the garden of Eden and has been attacking ever since. We desire to provide avenues for people to get help, healing, and training in regard to their marriages. This will be accomplished through the following:

1. Marriage mentor couples:

This mentoring is for couples that can meet with other couples and provide help to those that are in need. They will be guided by their experiences and Holy Spirit to provide relational help to couples that request it.

2. Ongoing marriage enrichment classes:

These are classes that will be held at least once a year and provide resources for couples so they can have a strong marriage.

3. Pre-marital counseling:

Couples will receive counseling for those seeking to be married.

4. Yearly marriage conference:

We attend or host a yearly marriage conference.



Dream Team & Leadership Pipeline

"From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work." Ephesians 4:16

We believe that for the body of Christ to function properly, every person is a vital part and has a role of serving. As we grow in our walk with Christ, sometimes He calls us to serve from a leadership role.

Through the Dream Team and Leadership Pipeline, C3 Lindale equips the Saints to do the work of Christ. Every leadership (team) of a ministry at C3, has been trained through our leadership pipeline or is actively working through the class.



SEND OUT

SEND OUT:

"He has sent me to proclaim the acceptable year of the Lord." (Luke 4:18,19)

Releasing of the Saints and Releasing of the Holy Spirit.

(Ephesians 4:7-16) Equipping of the Saints for the ministry.

Equipping the Saints is making fit, preparing, training, making fully qualified for service. It's a medical term that means "setting bones in place".

We are the body of Christ, and we all should find out how we fit the best way.

Acts 1:8 – We must receive.

God created within every individual the need to find purpose. We, each, were wonderfully made for a specific time and a specific reason. It is the role of the church to assist individuals in identifying their gifts, equipping them for acts of service, and motivating them to engage. True joy and fulfillment is found when we are doing what God created us to do. Jesus' last words to his disciples in Matthew encouraged them to replicate:

"Trying to do the Lord's work in your own strength is the most confusing, exhausting, and tedious of all work. But when you are filled with the Holy Spirit, then the ministry of Jesus just flows out of you."

Corrie Ten Boom

"And Jesus came up and spoke to them, saying, "All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age." (Matthew 28:18-20)

The essence of true Christian discipleship is found in learning and obeying Christ's commands. As all of His commands can be summed up with the Great Commandment – loving God and others – we can state the definition of discipleship as "teaching people how to live and love as Christ did." We believe the biblical expression of all giftings and talents are to be administered with love and expressed in accordance with the Great Commandment.

Dream Team

DREAM TEAM:

The Dream Team is the heart of community life at C3 Lindale. Having completed Growth Track, qualified church partners are invited to participate on the Dream Team serving in a wide range of ministry opportunities. It is in serving others that we experience true koinōnia, fulfill the call of God on our lives, witness His majesty, and see His kingdom expand.

It is our goal to have our Dream Team partners serving in every possible aspect of leadership as their gifts, talents, and time allow. The C3 Leadership Team exists primarily to equip individuals for the work of the ministry not to do the ministry.

Service on the Dream Team is a privilege not a right. Dream Team partners represent the front-line of leadership for the church. Each team member is expected to abide by the values of the church and to serve the congregation with love, honor, and grace.

Connect

TWO PRIMARY WAYS TO CONNECT INTO THE COMMUNITY LIFE OF C3 LINDALE:

Small Groups:

These are a key aspect of community life at C3 Lindale. Our groups are based upon the "free market" model and can be centered upon any common interest or activity. To be considered a small group, at least one of four activities must be present at each meeting: Bible study, prayer, worship, or sharing of testimonies. Each group has a leader who relates to the leadership structure.

Individual Ministries:

C3 Lindale offers many ministries such as Hospitality, Worship, Prayer, Media, Safety, and more. For more information about any of these ministries you can visit our website at c3lindale.org.

Our Principles

OUR PRINCIPLES TO DIE FOR:

C3 Lindale has some principles that help us reach our goal of loving God and loving people – we call them the principles to die for. Simply calling these "values" doesn't cut it. All too commonly, values have come to signify mushy, sentimental ideals for which we rarely fight. As a church, we believe that if something is worth living for, it is worth dying for. We realize we can't do everything—but what we, as a community, are called by God to do, we do with excellence.

Work Ethic | Malachi 1

We don't believe in striving for unrealistic perfection. Real excellence is about bringing your best to God's work and to life in general. We want to bring our "A-game" to everything that we do, whether it's our communication and music, how we hold babies in the nursery or how we take care of the building, we want it to reflect excellence for Christ.

WE ALWAYS
BRING
OUR BEST.

Excellence honors God
and inspires people.

WE WILL
LAUGH HARD,
LOUD
& OFTEN.

Nothing is more fun than serving
God with people you love!

Sense of Humor | Phillipians 3:17

We believe we can't be what God has called us to be if we play games with each other. Whether it's what happens on stage, within our smaller communities, in serving teams or in our homes, we need to be able to share our faults and weaknesses and not fake it. That's authenticity, just being real.

WE ARE
FAITH FILLED,
BIG
THINKING,
BET THE FARM
RISK TAKERS,

We'll never insult God with
small thinking & safe living.

Resilience | Colossians 1:10

We don't expect everyone who walks into C3 Lindale to be a committed Christ-follower, but we do expect everyone who is around our community for any length of time to be growing. We expect every person to be moving closer to reflecting the complete image of Christ in every area of life. This is a safe place for everyone. But safe doesn't mean comfortable. The answers aren't always comfortable. In fact, we often grow only when we are pushed out of our comfort zone.

WE ARE ALL ABOUT THE "CAPITAL C" CHURCH!

The local church is the hope of the world
and we know we can accomplish infinitely
more together than apart.

Self Awareness | Matthew 28:19-20

Reproduction is about recognizing something that God has created and then reproducing it in His name. We want to send God's message out into the world by reproducing everything from the weekend program to each message series. C3 Lindale wants to be a place where Christ-followers reproduce Christ-followers, leaders reproduce leaders and churches reproduce other churches. We must be aware of our strengths and weaknesses for success in this endeavor.

Humility | 2 Timothy 3:16

C3 Lindale is a place for people on every part of the spiritual journey, from those just investigating whether there is a God to those who have made following Christ the priority of their life. The Bible presents a dangerous message of life change. We don't assume everyone believes, or even knows the Bible, but we do assume everyone who comes through our doors is open to exploring it. We believe the Bible is God's inerrant truth and it's the foundation to everything we do.

WE GIVE UP THINGS WE LOVE FOR THINGS WE LOVE EVEN MORE.

It's an honor to sacrifice
for Christ and His church.

Flexibility | Romans 12:1

C3 Lindale is familiar with sacrifice. God calls us to offer ourselves daily to Him as a living sacrifice, wholly and acceptable. This means that sometimes, we must sacrifice something we love for something even better. It truly is an honor to respond to Christ's calling of sacrifice, knowing He is with us every step of the way.

Cultural Relevance | Ecclesiastes 12:10

C3 Lindale is a place that helps connect those who are exploring God's love and truth. The challenge for us is that the Bible was written a long time ago for people in another culture. The fact that we live in the 21st century doesn't change the message that God gave 2000 years ago, but it does mean that we need to do some work to connect it to our lives today. Jesus did exactly the same thing when he was teaching. He used the current language and daily life experiences of those around him to communicate truth. That's what we mean by "culturally current communication."

WE WILL HONOR CHRIST & HIS CHURCH WITH INTEGRITY.

If we live with integrity,
nothing else matters. If we
don't live with integrity,
nothing else matters.

WE WILL DO ANYTHING SHORT OF SIN TO REACH PEOPLE WHO DON'T KNOW CHRIST.

To reach people no one is
reaching, we'll have to do
things no one is doing.

WE WILL LEAD THE WAY WITH IRRATIONAL GENEROSITY.

We truly believe it is more
blessed to give than to receive.

Generosity | Acts 20:35

We believe that God's answer for the world is the church. Feeding the orphans and widows is just a small part of what God is asking for. He wants us to give irrationally, when it doesn't make sense financially. He always provides for us in new and unexpected ways, and grows our faith in the process of teaching us how to be irrationally generous.

Teachability | Hebrews 10:24-25

We aren't interested in being a place where a lot of people get together for an inspiring service but never move beyond the casual, arm's distance relationships of an auditorium. We want to grow by really "doing life together." People who grow in their relationship with God also grow in their friendships with each other, moving beyond the "four walls", in small groups and through serving. Real community is knowing and being known, loving and being loved, celebrating and being celebrated, serving and being served.

WE ARE SPIRITUAL CONTRIBUTORS NOT SPIRITUAL CONSUMERS.

The church does not exist for us.
We are the church and we exist
for the world.

What We Believe

WHAT WE BELIEVE: OUR STATEMENT OF FAITH

There's a God. Only one God, in fact, and He is the creator of everything. We're made in His image, which means we're like Him in many ways, except that He's God and we're not. He's loving and just and desires a relationship with us. As individuals with free will, we have the freedom to respond to the relationship God's initiated with us, or not.

We're free to choose to live outside the realm of the life God has for us as it's explained in the Bible. Put another way, many choices we make either move us closer to God or further away from Him. Making even seemingly small decisions that separate us from God is called sin. We have all done it. And, even then, God will love us and passionately pursue us.

God loves us so much, in fact, that He sent His only son, Jesus, to die so the rest of us could live. The cost of sin was separation from God—spiritual death—until Jesus came and His death paid everyone's debt. That's serious love. Because of that serious, perfect love, **this gift from God is waiting for anyone who wants to receive it. This is called Grace.** God gives grace freely and abundantly.

As for us, we need only to decide whether or not to believe and receive this stuff. If we decide to believe it, we have available to us a new, full life that can start now and never stop. And it's OK to have a lot of questions along the way. Although God reveals things to us (including what He's revealed about Himself in the Bible), He remains mysterious and wonderful.

Scripture

We believe that the Bible, composed of the sixty-six books of the Old and New Testament, is the inspired word of God and without error in the original writing. The Bible was given by God through chosen people and thus reflects the backgrounds, styles, and vocabulary of human writers. The Bible is the full and final authority on all matters of faith and practice; there are no other writings similarly inspired by God. The Bible's truth is timeless and speaks to our everyday lives.

Luke 21:33, 24:44; Romans 15:4; Hebrews 4:12; 2 Timothy 3:15-17; 1 Peter 1:25; 2 Peter 1:19-21

God

We believe there is only one God, Creator and Lord of everything, infinitely perfect, all powerful, all knowing and eternally existent in three persons: Father, Son and Holy Spirit (The Trinity).

Isaiah 43:10-11; Matthew 3:16-17, 28:19; John 14:16-17, 16:23-27; 2 Corinthians 13:14; Galatians 4:4-6

God the Father

We believe that the Father is Creator and Ruler of all. He is compassionate, loving and just toward all people and is faithful to keep His promises. He hears and answers prayer. He calls all people to believe in Him and saves from sin and eternal death each person who comes to Him through His Son, Jesus Christ.

Genesis 1; Matthew 7:7, 12:50; Ephesians 4:6; 2 Corinthians 6:18; 1 Timothy 2:4-5; Exodus 34:5-7

God the Son

We believe that Jesus Christ is the Son of God. He came to earth fully God and fully man through a miraculous conception and virgin birth. He lived a sinless life and voluntarily died on the cross in our place as full payment for the sins of all people. He arose bodily from the dead on the third day to demonstrate His power over sin and death. He ascended into heaven to the right hand of the Father where He is the only One who is able to provide access and reconciliation between God and people. He will return personally and visibly to earth and those who have believed in Him will be united with God eternally in Heaven. Those who have not believed in Him will be separated from God in Hell due to their sin.

Matthew 1:18-23; Luke 24:1-8; John 1:1-5, 1:14, 3:16, 3:18, 11:25, 14:6-7, 14:9-11, 14:16; Acts 1:9-11; Romans 1:3-4, 5:8-11, 6:23; 1 Corinthians 15:3-6; 2 Corinthians 5:17-21; Hebrews 4:14-16, 7:24-25; Titus 2:13-14; Revelation 19:20, 20:15

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THE
CHURCH
DOESN'T
JUST EXIST
TO HELP
GET
PEOPLE
INTO
HEAVEN,
BUT ALSO
TO TRAIN
AND EQUIP
THEM.

God the Holy Spirit

We believe that the Holy Spirit is the Comforter, Counselor and Helper sent for believers. We believe in the present ministry of the Holy Spirit who reveals God's truth to the world and indwells believers to empower them for Godly life and service. We believe in the diversity of gifts given by the Spirit for the common good of the church and that they are operating today.

John 14:15-17, 14:25-26, 15:26, 16:5-15; Acts 1:8; 1 Corinthians 12:4-31

Salvation

We believe every person has been disobedient to God's desires and plans in varying degrees. Any disobedience to God, regardless of how large or small, is characterized as "sin." "Sin" literally separates each person from God, which is spiritual death. Spiritual death is not God's desire. People can be united with God through a personal relationship with Jesus Christ, and Him alone. Jesus died to establish a way of atonement and reconciliation with the sinner. Anyone who accepts, and believes in Jesus' death for their personal sins, and desires to have Him as King of their life, is forgiven for every sin. Upon this personal decision and, God re-establishes a personal relationship with that person, empowers them to live in obedience and promises eternal life to those who love Him with all of their heart, mind, soul and strength.

Romans 3:23-24, 5:12, 5:16, 6:23; Psalms 51:4-5; John 3:16, 14:6; Acts 4:12, 10:43; Ephesians 2:8-9; Colossians 1:13-14; 1 John 5:11-13

Church

We believe that all those, anywhere, who acknowledge Jesus Christ as Savior and Lord make up the one true Church. The purpose of a local church is to organize Christians to reach unbelievers with the message of salvation, serve as a corporate body for worship of God, provide fellowship for Christians with each other, develop the gifts and talents of Christians for Godly service, practice baptism and communion. We believe baptism and communion are God's ordinances to be observed by believers in Jesus Christ, but not to be regarded as means of salvation.

Matthew 28:18-20; Mark 16:15-16; Acts 2:38-41, 42-47, 38-41; Colossians 1:18; Hebrews 10:24-25, 13:17; 1 Corinthians 11:23-26, 12:12-13

Faith & Practice

Scripture is the final authority in all matters of faith and practice. This church recognizes that it cannot bind the conscience of individual members in areas where scripture is silent. Rather, each believer is to be led in these areas by the Lord, to whom he or she alone is ultimately responsible. By adhering to God's Word and seeking Him, we can best observe His greatest commandments, which are to love Him and others.

Romans 12:2, 14; 1 Corinthians 8 & 9, 10:23-11:1; Proverbs 3:5-6; Mark 12:29-31; Romans 12:2; Deuteronomy 6:5



STEP TWO ENGAGE



**Discover who you are and
how you fit at C3 Lindale.**

Part 1

Discovering My Personality

THE GOAL OF THIS STEP:

1. To discover how my **IDENTITY** helps reveal my **PURPOSE**.
2. To discover the amazing **DESTINY** of my life.

In **Step 1**, you will begin to learn about your identity in Christ, or, who you really are since becoming a Christian, and why that matters! As you discover your identity in Christ, you will begin to realize that who you were before giving your life to Christ is no longer your identity. Rather, you are now who God says you are!

While we discuss your identity in Christ, keep the following questions in mind:

Why is it important to have clarity about my identity? Would it change the way I live my life?

Would knowing my identity change the way I see God, or change my perception of how He sees me?

Would understanding my identity change the way I read His Word, or change how I relate to Him and to others?

Would discovering my identity change the quality of my life & purpose and possibly even the things I value?

Knowing Our Personal Identity

Knowing and believing our identity is key to living a life in fullness. In Genesis 3, we see that Satan convinced two perfect people who lived in a perfect paradise that something was missing! He promised them they would be like God, rather than being who they were made to be. This was where our identity crisis was born.

No two people have exactly the same identity. Just like each of us was created with a unique fingerprint, we were also created with a unique purpose for our life.

Where Our Identity Comes From

According to the Bible, there are two kingdoms, and people belong to one or the other. The kingdoms are the “kingdom of this world” and the “kingdom of God.” If you are a Christian, you belong to the kingdom of God. Non-Christians belong to the kingdom of this world. A person cannot belong to both, though sometimes we can be confused about the kingdoms and how we interact with them.

Before you came to faith in Christ, you belonged to the kingdom of this world. It is from the world that you obtained your identity. Think for a moment about that statement. What implications would that have for you? Even if you accepted Christ as a child, your identity had begun to be shaped by the world.

Some common and universal questions about life are answered by our emerging identity, such as:

Why am I here?

What is my purpose?

What will I do with my life?

What is important to me—what’s in my heart? How do I decide my priorities?

What do I love to do? What gives me a sense of satisfaction?

Questions like these occupy our thinking more than we realize. When you became a Christian, the questions didn’t change, but the answers certainly did!

This means that anyone who belongs to Christ has become a new person. The old life is gone; a new life has begun! (2 Corinthians 5:17)

God has a **PLAN** for each of us and a **PURPOSE** for our life.

“For You formed my inward parts; You wove me in my mother’s womb. I will give thanks to You, for I am fearfully and wonderfully made; Wonderful are Your works, and my soul knows it very well. My frame was not hidden from You, When I was made in secret, and skillfully wrought in the depths of the earth; Your eyes have seen my unformed substance; And in Your book were all written the days that were ordained for me, when as yet there was not one of them.” (Psalm 139:13-16)

“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.” (Ephesians 2:10)

YOU are a created masterpiece! When you became a Christian, you moved from the kingdom of this world to the kingdom of God, who sees you through a “Jesus screen.” Therefore, your identity comes from our Maker and Restorer.

Our Greatest Needs

- To be **forgiven** for things we have done in our past.
- To become a **new** person.

God, in His mercy, grace, and wisdom, has provided for all our needs in the finished work of Christ on His cross and in His resurrection.

“Or do you not know that all of us who have been baptized into Christ Jesus have been baptized into His death? Therefore, we have been buried with Him through baptism into death, so that as Christ was raised from the dead through the glory of the Father, so we too might walk in newness of life.” (Romans 6: 3-4)

You have become a new person, grafted into Him so that you can produce good fruit!

Our Greatest Needs

If we have been made new, why do we sometimes struggle with old things? This is a question we have all wrestled with, and the answer is twofold:

1. When we are “born again,” we are born with a new self. The “old self” has been assigned to the grave and the “new man” has been raised up with Christ.

However, as new believers we are **infants** in Christ, and must **grow** into who we are. According to Galatians 5, we can walk by the Spirit in order not to act—or live—fleshly lives.

2. Growing up into spiritual maturity will take place over our lifetime, through the **renewing** of our minds. As we learn truth and apply it to our lives, we will experience the full provision of what Christ has done for us.

The more we experience it, the more it becomes our **new normal**.

“If indeed you have heard Him and have been taught in Him, just as truth is in Jesus, that, in reference to your former manner of life, you lay aside the old self, which is being corrupted in accordance with the lusts of deceit, and that you be renewed in the spirit of your mind, and put on the new self, which in the likeness of God has been created in righteousness and holiness of the truth.” (Ephesians 4:21-24)

You in Christ and Christ in You

You have likely heard the expression, “open your heart to receive Christ” or that “Christ lives in you”. You also know that the Holy Spirit dwells in you. There are approximately 200 scripture references of Christ being in you, but there are also about the same number of references that describe us as being in Christ.

Are “You in Christ and Christ in You” two different ideas?

Both expressions are true, but they do have a different meaning for us. “Us in Christ” happens at the moment of salvation and is universally and exactly the same for all Christians. No one is “more saved” than anyone else. “Us in Christ” signifies the **commonness** of who we are as believers.

“

THE HOLY
SPIRIT IS
THE
SPIRIT OF
CHRIST
WHO
HAS BEEN
GIVEN TO
US TO HELP
US, TEACH
US, AND
EMPOWER
US.

“Christ in us” signifies the **on-going** of empowering and enabling us to fully become who He made us to be. The Holy Spirit is the Spirit of Christ who has been given to us to help us, teach us, and empower us. Since we are all at different levels and places in our Christian walk, “Christ in us” signifies the **uniqueness** of who we are individually and where we are in our faith journey.

Our Common Identity

Since we are all in Christ, being in Christ gives us the same identity. These are some meditation points for you to renew your mind. God’s word says you are:

- **God’s child** (John 1:12)
- **Christ’s friend** (John 15:15)
- **Completely forgiven and fully pleasing to God** (Romans 5:1)
- **One with God through the Spirit** (1 Corinthians 6:17)
- **Bought with a price** (1 Corinthians 6:20)
- **Chosen by God** (Ephesians 1:4)
- **A member of God’s family** (Ephesians 2:19)
- **Totally accepted by God** (Colossians 1:21-22)
- **Complete in Christ** (Colossians 2:10)
- **Confident God will never leave you** (Hebrews 13:5)
- **Free forever from condemnation** (Romans 8:1-2)
- **Never separated from God’s love** (Romans 8:35-39)
- **Sealed in Christ by the Holy Spirit** (Ephesians 1:13)
- **God’s temple** (1 Corinthians 3:16)
- **A new creation** (2 Corinthians 5:17)

This incredible list is only a sampling of the truth about each one of us and our new identity is equally true for each of us, at all times, and it never changes!

Your Unique Identity

Though the above list is universally true for us, you were uniquely made by God. His plan and purpose for your life is uniquely yours! There is no one else on earth that is exactly like you. The same Holy Spirit indwells and empowers each of us, but He empowers us to fully live the unique life and destiny that belongs solely to you.

By God’s design, your uniqueness is meant to be lived out in the context of **community**. God didn’t design you to be alone in life, but to be in relationship with others through family, church, career, recreation, etc.

Knowing Your Common Identity and Discovering Your Unique Identity

“

KNOWING
WHO
YOU ARE
IS ALSO
KNOWING
WHO YOU
ARE NOT.

We can know who we are in Christ by learning and believing what His word says about us. Jesus said, “You will know the truth and the truth will set you free.” Knowing and believing what God’s word says about us and our identity in Christ empowers us to say no to temptation and to make choices that are life-giving. In fact, you can simply say to temptation, “I don’t do that anymore because that is not who I am!”

Discovering your unique identity is a progressive process that occurs over your lifetime, making the Christian life one of adventure, joy, and fulfillment. You will always be discovering something new about yourself that you didn’t know before.

To get started discovering your unique identity, think about things you love or are good at. Here are some examples:

- *Praying for people*
- *Teaching*
- *Learning new things*
- *Working with your hands*
- *Art*
- *Writing*
- *Holding babies*
- *Doing practical things for others*
- *Working with numbers*
- *Making business deals*
- *Cooking for others*
- *Keep going—the list is endless!*

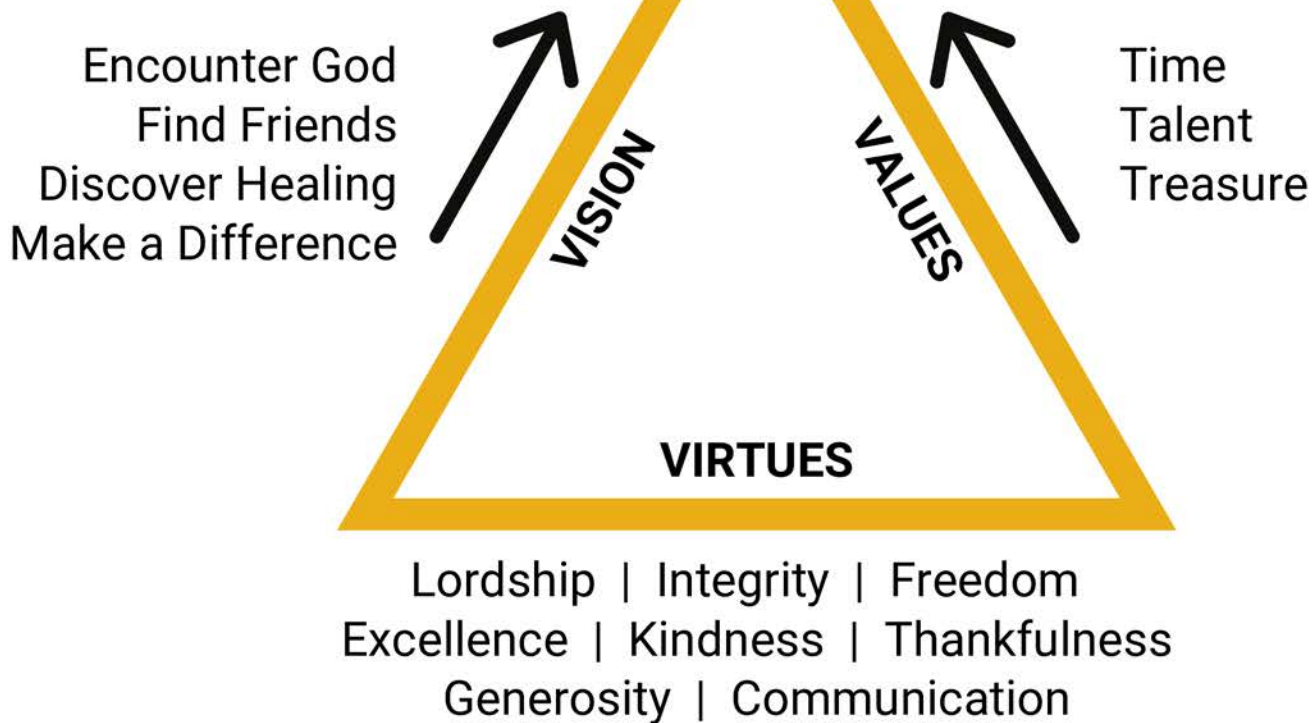


You can discover more of who you are through taking good care of yourself and loving and serving others. It’s also important to know that it’s okay not to be good at some things! There are limitless possibilities when it comes to knowing the intricacies of who He created you to be.

Psalms 139 says that you were “fearfully and wonderfully made.” That means God was in awe of you when He created you. You have tremendous worth and value as His creation. If He is in awe, we should be also!



DECISION TRIANGLE



Your Personality, Passion, Abilities, and Spiritual Gifts

DISCOVER YOUR PERSONALITY — A MYERS-BRIGGS PROFILE

God has a specific purpose and destiny for each of us, and He has meticulously worked into our lives the personality, talents, abilities, and strengths we need to be successful. True joy and fulfillment is found when we are being with Him AND doing what He designed us to do.

Understanding our personality helps us to know all of our natural strengths, both positive and negative.

As we continue to grow and mature, we learn how to capitalize on our strengths.

“

FOR YOU
FORMED MY
INWARD PARTS;
YOU WOVE ME IN
MY MOTHER'S
WOMB. I WILL
GIVE THANKS TO
YOU, FOR I AM
FEARFULLY AND
WONDERFULLY
MADE;
WONDERFUL ARE
YOUR WORKS,
AND MY SOUL
KNOWS IT VERY
WELL.”

Psalms 139:13-14

The Myers-Briggs system consists of four preference pairs that reflect different aspects of personality—opposite ways to direct and receive energy through Extraversion (E) or Introversion (I), take in information with Sensing (S) or Intuition (N), come to conclusions using Thinking (T) or Feeling (F), and approach the outside world through Judging (J) or Perceiving (P).

Extraversion (E) or Introversion (I) Opposite ways to direct and receive energy Do you prefer to focus on the outer world or your own inner world?

Sensing (S) or Intuition (N) Opposite ways to take in information Do you prefer to focus on the facts or the big picture?

Thinking (T) or Feeling (F) Opposite ways to decide and come to conclusions Do you prefer to take an objective or an empathetic approach for deciding?

Judging (J) or Perceiving (P) Opposite ways to approach the outside world Do you prefer to seek closure or stay open to new information?

MY PERSONALITY SCORE

PERSONALITY TYPE TEST

1. At a party do you:
 - a. Interact with many, including strangers
 - b. Interact with a few, known to you
2. Are you more:
 - a. Realistic than speculative
 - b. Speculative than realistic
3. Is it worse to:
 - a. Have your "head in the clouds"
 - b. Be "in a rut"
4. Are you more impressed by:
 - a. Principles
 - b. Emotions
5. Are more drawn toward the:
 - a. Convincing
 - b. Touching
6. Do you prefer to work:
 - a. To deadlines
 - b. Just "whenever"
7. Do you tend to choose:
 - a. Rather carefully
 - b. Somewhat impulsively
8. At parties do you:
 - a. Stay late, with increasing energy
 - b. Leave early with decreased energy
9. Are you more attracted to:
 - a. Sensible people
 - b. Imaginative people
10. Are you more interested in:
 - a. What is actual
 - b. What is possible
11. In judging others are you more swayed by:
 - a. Laws than circumstances
 - b. Circumstances than laws
12. In approaching others is your inclination to be somewhat:
 - a. Objective
 - b. Personal
13. Are you more:
 - a. Punctual
 - b. Leisurely
14. Does it bother you more having things:
 - a. Incomplete
 - b. Completed
15. In your social groups do you:
 - a. Keep abreast of other's happenings
 - b. Get behind on the news
16. In doing ordinary things are you more likely to:
 - a. Do it the usual way
 - b. Do it your own way
17. Writers should:
 - a. "Say what they mean and mean what they say"
 - b. Express things more by use of analogy
18. Which appeals to you more:
 - a. Consistency of thought
 - b. Harmonious human relationships
19. Are you more comfortable in making:
 - a. Logical judgments
 - b. Value judgments
20. Do you want things:
 - a. Settled and decided
 - b. Unsettled and undecided
21. Would you say you are more:
 - a. Serious and determined
 - b. Easy-going
22. In phoning do you:
 - a. Rarely question that it will all be said
 - b. Rehearse what you'll say
23. Facts:
 - a. "Speak for themselves"
 - b. Illustrate principles

24. Are visionaries:
a. somewhat annoying
b. rather fascinating
25. Are you more often:
a. a cool-headed person
b. a warm-hearted person
26. Is it worse to be:
a. unjust
b. merciless
27. Should one usually let events occur:
a. by careful selection and choice
b. randomly and by chance
28. Do you feel better about:
a. having purchased
b. having the option to buy
29. In company do you:
a. initiate conversation
b. wait to be approached
30. Common sense is:
a. rarely questionable
b. frequently questionable
31. Children often do not:
a. make themselves useful enough
b. exercise their fantasy enough
32. In making decisions do you feel more comfortable with:
a. standards
b. feelings
33. Are you more:
a. firm than gentle
b. gentle than firm
34. Which is more admirable:
a. the ability to organize and be methodical
b. the ability to adapt and make do
35. Do you put more value on:
a. infinite
b. open-minded
36. Does new and non-routine interaction with others:
a. stimulate and energize you
b. tax your reserves
37. Are you more frequently:
a. a practical sort of person
b. a fanciful sort of person
38. Are you more likely to:
a. see how others are useful
b. see how others see
39. Which is more satisfying:
a. to discuss an issue thoroughly
b. to arrive at agreement on an issue
40. Which rules you more:
a. your head
b. your heart
41. Are you more comfortable with work that is:
a. contracted
b. done on a casual basis
42. Do you tend to look for:
a. the orderly
b. whatever turns up
43. Do you prefer:
a. many friends with brief contact
b. a few friends with more lengthy contact
44. Do you go more by:
a. facts
b. principles
45. Are you more interested in:
a. production and distribution
b. design and research
46. Which is more of a compliment:
a. "There is a very logical person."
b. "There is a very sentimental person."

47. Do you value in yourself more that you are:
a. unwavering
b. devoted
48. Do you more often prefer the
a. final and unalterable statement
b. tentative and preliminary statement
49. Are you more comfortable:
a. after a decision
b. before a decision
50. Do you:
a. speak easily and at length with strangers
b. find little to say to strangers
51. Are you more likely to trust your:
a. experience
b. hunch
52. Do you feel:
a. more practical than ingenious
b. more ingenious than practical
53. Which person is more to be complimented – one of:
a. clear reason
b. strong feeling
54. Are you inclined more to be:
a. fair-minded
b. sympathetic
55. Is it preferable mostly to:
a. make sure things are arranged
b. just let things happen
56. In relationships should most things be:
a. re-negotiable
b. random and circumstantial
57. When the phone rings do you:
a. hasten to get to it first
b. hope someone else will answer
58. Do you prize more in yourself:
a. a strong sense of reality
b. a vivid imagination
59. Are you drawn more to:
a. fundamentals
b. overtones
60. Which seems the greater error:
a. to be too passionate
b. to be too objective
61. Do you see yourself as basically:
a. hard-headed
b. the unstructured and unscheduled
62. Which situation appeals to you more:
a. the structured and scheduled
b. the unstructured and unscheduled
63. Are you a person that is more:
a. routinized than whimsical
b. whimsical than routinized
64. Are you more inclined to be:
a. easy to approach
b. somewhat reserved
65. In writings do you prefer:
a. the more literal
b. the more figurative
66. Is it harder for you to:
a. identify with others
b. utilize others
67. Which do you wish more for yourself:
a. clarity of reason
b. strength of compassion
68. Which is the greater fault:
a. being indiscriminate
b. being critical
69. Do you prefer the:
a. planned event
b. unplanned event
70. Do you tend to be more:
a. deliberate than spontaneous
b. spontaneous than deliberate

PERSONALITY TYPE SCORING

Column 1		Column 2		Column 3		Column 4		Column 5		Column 6		Column 7	
A	B	A	B	A	B	A	B	A	B	A	B	A	B
1		2		3		4		5		6		7	
8		9		10		11		12		13		14	
15		16		17		18		19		20		21	
22		23		24		25		26		27		28	
29		30		31		32		33		34		35	
36		37		38		39		40		41		42	
43		44		45		46		47		48		49	
50		51		52		53		54		55		56	
57		58		59		60		61		62		63	
64		65		66		67		68		69		70	
Copy to →				Copy to →				Copy to →					

E	I			S	N			T	F			J	P
---	---	--	--	---	---	--	--	---	---	--	--	---	---

1. Copy your answers to this answer key carefully.
2. Count the number of checks in each of the A and B columns, and total at the bottom.
3. Copy the totals for Column 2 to the spaces below the totals for Column 3. Do the same for Columns 4 and 6.
4. Add totals downwards to calculate your totals.
5. Circle the letter with this highest score. This is your type.

The Myers-Briggs system consists of four preference pairs that reflect different aspects of personality—opposite ways to direct and receive energy through Extraversion (E) or Introversion (I), take in information with Sensing (S) or Intuition (N), come to conclusions using Thinking (T) or Feeling (F), and approach the outside world through Judging (J) or Perceiving (P).

Extraversion (E) or Introversion (I)

Opposite ways to direct and receive energy. Do you prefer to focus on the outer world or your own inner world?

Sensing (S) or Intuition (N)

Opposite ways to take in information. Do you prefer to focus on the facts or the big picture?

Thinking (T) or Feeling (F)

Opposite ways to decide and come to conclusions. Do you prefer to take an objective or an empathetic approach for deciding?

Judging (J) or Perceiving (P)

Opposite ways to approach the outside world. Do you prefer to seek closure or stay open to new information?

I
N
T
J

Imaginative and strategic thinkers, with a plan for everything.

People with INTJ personality types (Architects) are intellectually curious individuals with a deep-seated thirst for knowledge. INTJs tend to value creative ingenuity, straightforward rationality, and self-improvement. They consistently work toward enhancing intellectual abilities and are often driven by an intense desire to master any and every topic that piques their interest.

Logical and quick-witted, INTJs pride themselves on their ability to think for themselves, not to mention their uncanny knack for seeing right through phoniness and hypocrisy. Because their minds are never at rest, these personalities may sometimes struggle to find people who can keep up with their nonstop analysis of everything around them. When they do find like-minded individuals who appreciate their intensity and depth of thought, INTJs form profound and intellectually stimulating relationships that they deeply treasure.

Examples: Solomon, Isaiah, Daniel, Nathaniel

I
N
T
P

Innovative inventors with an unquenchable thirst for knowledge.

People with the INTP personality type (Logicians) pride themselves on their unique perspective and vigorous intellect. They can't help but puzzle over the mysteries of the universe – which may explain why some of the most influential philosophers and scientists of all time have been INTPs. People with this personality type tend to prefer solitude, as they can easily become immersed in their thoughts when they are left to their own devices. They are also incredibly creative and inventive, and they are not afraid to express their novel ways of thinking or to stand out from the crowd.

Examples: Phillip, Nathan

E
N
T
J

Bold, imaginative and strong-willed leaders, always finding a way – or making one.

People with the ENTJ personality type (Commanders) are natural-born leaders. Embodying the gifts of charisma and confidence, ENTJs project authority in a way that draws crowds together behind a common goal. However, these personalities are also characterized by an often ruthless level of rationality, using their drive, determination, and sharp mind to achieve whatever objectives they've set for themselves. Their intensity might sometimes rub people the wrong way, but ultimately, ENTJs take pride in both their work ethic and their impressive level of self-discipline.

Examples: Adam, Joshua, Deborah, Joab, Jeroboam, Nehemiah, James, Paul

ENTP

Smart and curious thinkers who cannot resist an intellectual challenge.

Quick-witted and audacious, people with the ENTP personality type (Debaters) aren't afraid to disagree with the status quo. In fact, they're not afraid to disagree with pretty much anything or anyone. Few things light up these personalities more than a bit of verbal sparring – and if the conversation veers into controversial terrain, so much the better.

It would be a mistake, though, to think of ENTPs as disagreeable or mean-spirited. Instead, people with this personality type are knowledgeable and curious with a playful sense of humor, and they can be incredibly entertaining. They simply have an offbeat, contrarian idea of fun – one that usually involves a healthy dose of spirited debate.

Examples: Ezekiel, Hezekiah, Moses

Quiet and mystical, yet very inspiring and tireless idealists.

Idealistic and principled, people with the INFJ personality type (Advocates) aren't content to coast through life – they want to stand up and make a difference. For these compassionate personalities, success doesn't come from money or status but from seeking fulfillment, helping others, and being a force for good in the world. While they have lofty goals and ambitions, INFJs shouldn't be mistaken for idle dreamers. People with this personality type care about integrity, and they're rarely satisfied until they've done what they know to be right. Conscientious to the core, they move through life with a clear sense of their values, and they aim to never lose sight of what truly matters – not according to other people or society at large but according to their own wisdom and intuition.

Examples: Joseph, Esther, John

INFJ

ENFJ

Charismatic and inspiring leaders, able to mesmerize their listeners.

People with the ENFJ personality type (Protagonists) feel called to serve a greater purpose in life. Thoughtful and idealistic, ENFJs strive to have a positive impact on other people and the world around them. These personalities rarely shy away from an opportunity to do the right thing, even when doing so is far from easy. ENFJs are born leaders, which explains why these personalities can be found among many notable politicians, coaches, and teachers. Their passion and charisma allow them to inspire others not just in their careers but in every arena of their lives, including their relationships. Few things bring people with the ENFJ personality type a deeper sense of joy and fulfillment than guiding friends and loved ones to grow into their best selves.

Examples: Barnabas, Elijah, Miriam, Abraham

ENFP

Enthusiastic, creative and sociable free spirits, who can always find a reason to smile.

People with the ENFP personality type (Campaigners) are true free spirits – outgoing, openhearted, and open-minded. With their lively, upbeat approach to life, ENFPs stand out in any crowd. But even though they can be the life of the party, they don't just care about having a good time. These personalities have profound depths that are fueled by their intense desire for meaningful, emotional connections with others.

Examples: Aaron, Samson, Ezra, John the Baptist, Peter

Practical and fact-minded individuals, whose reliability cannot be doubted.

People with the ISTJ personality type (Logisticians) mean what they say and say what they mean, and when they commit to doing something, they make sure to follow through. With their responsible and dependable nature, it might not be so surprising that ISTJ personalities also tend to have a deep respect for structure and tradition. They are often drawn to organizations, workplaces, and educational settings that offer clear hierarchies and expectations. While ISTJs may not be particularly flashy or attention seeking, they do more than their share to keep society on a sturdy, stable foundation. In their families and their communities, people with this personality type often earn respect for their reliability, their practicality, and their ability to stay grounded and logical in even the most stressful situations.

ISTJ

Examples: James, Nicodemus, Josiah, Boaz

Very dedicated and warm protectors, always ready to defend their loved ones.

ISFJ

In their unassuming, understated way, people with the ISFJ personality type (Defenders) help make the world go round. Hardworking and devoted, these personalities feel a deep sense of responsibility to those around them. ISFJs can be counted on to meet deadlines, remember birthdays and special occasions, uphold traditions, and shower their loved ones with gestures of care and support. But they rarely demand recognition for all that they do, preferring instead to operate behind the scenes. This is a capable, can-do personality type with a wealth of versatile gifts. Though sensitive and caring, ISFJs also have excellent analytical abilities and an eye for detail. And despite their reserve, they tend to have well-developed people skills and robust social relationships. These personalities are truly more than the sum of their parts, and their varied strengths shine in even the most ordinary aspects of their daily lives.

Examples: Isaac, Ruth, Mary, Timothy

ESTJ

Excellent administrators, unsurpassed at managing things – or people.

People with the ESTJ personality type (Executives) are representatives of tradition and order, utilizing their understanding of what is right, wrong, and socially acceptable to bring families and communities together. Embracing the values of honesty and dedication, ESTJs are valued for their mentorship mindset and their ability to create and follow through on plans in a diligent and efficient manner. They will happily lead the way on difficult paths, and they won't give up when things become stressful.

Examples: Jude, Stephen, Samuel, Caleb

Extraordinarily caring, social and popular people, always eager to help.

For people with the ESFJ personality type (Consuls), life is sweetest when it's shared with others. These social individuals form the bedrock of many communities, opening their homes – and their hearts – to friends, loved ones, and neighbors. This doesn't mean that they are saints or that they like everyone. In fact, they are much more likely to form close bonds with people who share their same values and opinions. But regardless of other people's beliefs, ESFJ personalities still strongly believe in the power of hospitality and good manners, and they tend to feel a sense of duty to those around them. Generous and reliable, they often take it upon themselves – in ways both large and small – to hold their families and their communities together.

Examples: Andrew, Luke

ESFJ

ISTP

Bold and practical experimenters, masters of all kinds of tools.

People with the ISTP personality type (Virtuosos) love to explore with their hands and their eyes, touching and examining the world around them with an impressive diligence, a casual curiosity, and a healthy dose of skepticism. They are natural makers, moving from project to project, building the useful and the superfluous for the fun of it and learning from their environment as they go. They find no greater joy than in getting their hands dirty pulling things apart and putting them back together, leaving them just a little bit better than they were before.

Examples: Matthew, Rahab, Jacob

ISFP

Flexible and charming artist, always ready to explore and experience something new.

People with the ISFP personality type (Adventurers) are true artists – although not necessarily in the conventional sense. For these types, life itself is a canvas for self-expression. From what they wear to how they spend their free time, they act in ways that vividly reflect who they are as unique individuals. With their exploratory spirit and their ability to find joy in everyday life, ISFPs can be among the most interesting people you'll ever meet. Driven by their sense of fairness and their open-mindedness, people with this personality type move through life with an infectious encouraging attitude. They love motivating those close to them to follow their passions and usually follow their own interests with the same unhindered enthusiasm. The only irony? Unassuming and humble, ISFPs tend to see themselves as "just doing their own thing," so they may not even realize how remarkable they really are.

Examples: Eve, Gideon, Joseph

Smart, energetic and very perceptive people, who truly enjoy living on the edge.

People with the ESTP personality type (Entrepreneurs) are vibrant individuals brimming with an enthusiastic and spontaneous energy. They tend to be on the competitive side, often assuming that a competitive mindset is a necessity in order to achieve success in life. With their driven, action-oriented attitudes, they rarely waste time thinking about the past. In fact, they excel at keeping their attention rooted in their present – so much so that they rarely find themselves fixated on the time throughout the day. Theory, abstract concepts, and plodding discussions about global issues and their implications don't keep ESTP personalities interested for long. They keep their conversations energetic, with a good dose of intelligence, but they like to talk about what is – or better yet, to just go out and do it. They often leap before they look, fixing their mistakes as they go rather than sitting idle and preparing contingencies and escape clauses.

ESTP

Examples: John Mark, Martha, Noah

ESFP

Spontaneous, energetic and enthusiastic people – life is never boring around them.

If anyone is to be found spontaneously breaking into song and dance, it is people with the ESFP personality type (Entertainers). They get caught up in the excitement of the moment and want everyone else to feel that way too. No other type is as generous with their time and energy when it comes to encouraging others, and no other type does it with such irresistible style.

Examples: David, Bartimaeus

INFP

Poetic, kind, and altruistic people, always eager to help a good cause.

People with the INFP personality type (Mediators) have vibrant, passionate inner lives. Creative and imaginative, they happily lose themselves in daydreams, inventing all sorts of stories and conversations in their mind. They are known to be extremely sentimental and nostalgic, often holding onto special keepsakes and memorabilia. Idealistic and empathetic, they long for deep, soulful relationships, and they feel called to help others. INFPs brim with such rich sensitivity and profound creativity that they possess the unique potential to connect deeply and initiate positive change.

Example: Job

Part 2

Discovering My Gifts

UNDERSTANDING THE GIFTS OF THE SPIRIT

"For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the faith God has distributed to each of you. For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully." (Romans 12:3-8)

Contrast Redemptive Gifts with Manifestation Gifts

Redemptive Gifts (Romans 12)	Manifestation Gifts (1 Corinthians 12)
<ul style="list-style-type: none">• Given by God (v3)• Everyone has a primary redemptive gift (v6)• Received at conception (Psalm 139:13)	<ul style="list-style-type: none">• Distributed by Holy Spirit (v11)• All manifest gifts available to all (v7 & 14:1)• Received at Baptism of Holy Spirit (Acts 1:8)

Characteristics of the Redemptive Gifts

- Received at conception
- Define our entire soul and spirit
- Transcend New & Old Testament

Each gift has its own positive/negative strengths and thus must be "redeemed" by God to rise to its fullest potential. We all are called to develop Godly character and not use the gift as an excuse!

We are not defined by our gift, but by who we are in Christ., We do not worship the gift. We worship the Gift Giver.

DISCOVERING YOUR SPIRITUAL GIFTS

"Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father." (John 14:12)

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.

41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing Biblical details and helping others understand them, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.



1
Almost Never

2
Sometimes

3
Almost Always

Total

Gift

1. _____	25. _____	49. _____	_____	A. Administration
2. _____	26. _____	50. _____	_____	B. Apostleship
3. _____	27. _____	51. _____	_____	C. Craftsmanship
4. _____	28. _____	52. _____	_____	D. Discernment
5. _____	29. _____	53. _____	_____	E. Evangelism
6. _____	30. _____	54. _____	_____	F. Exhortation
7. _____	31. _____	55. _____	_____	G. Faith
8. _____	32. _____	56. _____	_____	H. Giving
9. _____	33. _____	57. _____	_____	I. Healings
10. _____	34. _____	58. _____	_____	J. Helps
11. _____	35. _____	59. _____	_____	K. Hospitality
12. _____	36. _____	60. _____	_____	L. Intercession
13. _____	37. _____	61. _____	_____	M. Knowledge
14. _____	38. _____	62. _____	_____	N. Leadership
15. _____	39. _____	63. _____	_____	O. Mercy
16. _____	40. _____	64. _____	_____	P. Miracles
17. _____	41. _____	65. _____	_____	Q. Missionary
18. _____	42. _____	66. _____	_____	R. Music / Worship
19. _____	43. _____	67. _____	_____	S. Pastor / Shepherd
20. _____	44. _____	68. _____	_____	T. Prophecy
21. _____	45. _____	69. _____	_____	U. Service
22. _____	46. _____	70. _____	_____	V. Teaching
23. _____	47. _____	71. _____	_____	W. Tongues & Interpretation
24. _____	48. _____	72. _____	_____	X. Wisdom

Using Your Spiritual Gifts

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at C3 Lindale in which you can best use your gifts.

Spiritual Gifts

► A. Administration

The Holy Spirit gifting to understand organizational functions, and the ability to structure, define, and execute ministry goals so that vision is realized.

Key Characteristics

- Motivates—gathers for a task
- Implementer—breaks down & implements vision
- Thrives under pressure
- Must have backing of leadership
- Doesn't assess blame, looks for the fix instead; will own problem
- Looks at everything to see how to make it better
- Isn't needy—but others need leader to implement

Gift Fit

- Brings order and direction—leader
- Puts framework around vision
- Brings a righteous balance to situations
- Focused on bringing people into their freedom

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28 (Projects, Kids Check-in, Production, Events)

► B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Key Characteristics

- Are strategic thinkers
- Thrives under pressure
- Are able to interpret and cast a clear vision for the future
- Is capable of using little for much
- Motivates people to believe in the purpose and mission of the church and ministry

Gift Fit

- Teacher/trainer
- Strategist, planner
- Vision casting

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14
(Outreach, Growth Track Host, Small Group Leadership)

► C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Key Characteristics

- Understands how to create from plans
- Excellent at fixing broken things
- Ability to interpret plans and drawings
- Able to plan projects before beginning
- Believes in the end-value of the project
- Motivated by mastery

Gift Fit

- Project and building
- Project Management
- Builder
- Construction

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3 (Projects, Production, Events)

► D. Discernment

The divine enablement to distinguish between truth and error, falsehood and authenticity. This person is able to discern or judge spirits, differentiating between good and evil, right and wrong.

Key Characteristics

- Distinguishes motives, see through “stories,” and discern truth from error
- Able to see past the exterior disguises people put forward
- Can sense authenticity, as well as hypocrisy
- Identify falsehood in others with accuracy
- Are able to sense the presence of evil and good
- Able to discern between real and fake emotions

Gift Fit

- Prayer Team
- Safety Team

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6 (Outreach, Hospitality, Kids Check-in, Small Group Leadership, Safety)

▶ E. Evangelism

Evangelists are given the unique ability by the Holy Spirit to clearly and effectively communicate the Gospel of Jesus.

Key Characteristics

- Are burdened in their heart for the lost
- Are able to communicate the gospel in ways the hearer is drawn to Jesus
- Are comfortable around non-believers
- Tend to be “real” when spending time with unbelievers

Gift Fit

- Outreach teams
- Small groups leader
- Strategic missions partner

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14 (Outreach, Missions, Small Group Leadership)

▶ F. Exhortation

This gift is exercised to strengthen and encourage those who may be struggling in their faith. Exhorters uplift and motivate others, as well as challenge them to a deeper walk with God.

Key Characteristics

- Party looking for place to happen
- Horizontally focused—very relational
- Never meets a stranger
- Easily crosses racial & social economic barriers
- Ability to understand and relate to people
- Capable of loud arguments without hard feelings
- Skilled above all others at creating and sustaining relationships
- Does not like to be alone for long period of times

Gift Fit

- Calls individuals up to their full potential
- Stands out and draws attention to the things of God
- Safe person who willingly shares another’s burden

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25 (Outreach, Check-in, Events, Hospitality, Kids, Youth, Small Group Leadership)

► G. Faith

Those with this gift have a confidence and abiding trust in God that allows them to live boldly for Him and manifest that faith in mighty ways. People with the gift of faith believe even when others may not.

Key Characteristics

- Are optimistic that what God has said, God will do
- They believe that what God will do can be done through them
- Comes to God with total confidence knowing that what they ask for God will do according to His will
- Thrives in the promises of God
- They take Him at His word, and put the full weight of their lives in His hands
- Asks God to meet the need and lives “forward,” believing God’s supply is always enough

Gift Fit

- Prayer team
- Serve team
- Hospitality team

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11 (All Teams)

► H. Giving

Giving is the special ability God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.

Key Characteristics

- Spirit of nurture—family environment
- Gives well, gives wisely
- Independent—stands alone—not needy
- Finds own solution
- Cannot be hustled or manipulated
- Relates to a large range of people
- Intuitive of unclean/hidden motives
- Very private
- Protects family reputation
- Walks in supernatural timing
- Passionate about stewardship

Gift Fit

- Nurtures and protects new birth
- Provides unique perspective on the goodness of God
- Believes in stewardship based upon Holiness

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7 (All Teams)

▶ I. Healings

The gift of healings is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Key Characteristics

- Studies God's healing in scripture
- Seeks opportunities for prayer
- Intimacy with God
- Compassionate and Empathetic
- Walks in supernatural timing
- Has a calming presence
- Brings restoration and wholeness

Gift Fit

- Prayer team
- Serve team
- Hospitality team

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28 (Prayer team, Safety)

▶ J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Key Characteristics

- Serves behind the scenes whenever needed
- Are a great help to other ministries
- Sees tangible and practical things to be done
- Task oriented
- Attaches spiritual value to practical service
- Feels like they have purpose when helping others
- Servants heart

Gift Fit

- Helps Team
- Cooking and Serving
- Communion
- Janitorial
- Maintenance
- Administrative Support

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28 (Hospitality, Outreach, Check-in, Events, Helps Team)

► K. Hospitality

The special ability God gives to some who provide an open home and warm welcome to those in need of food, lodging, and fellowship. This gift involves a readiness to invite strangers to your home, or church, for the sake of the Gospel.

Key Characteristics

- Creates a place where people feel welcome and cared for
- Are quick to welcome strangers into the church and make them feel comfortable
- Have a trusting and warm personality
- Look for practical ways to ease people into new or unfamiliar settings

Gift Fit

- Hospitality team
- Greeter
- Small Group host or Facilitator

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9 (Baptism, Check-in, Events, Hospitality, Kids Check-in)

► L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Key Characteristics

- Has a burden for those around them
- Believes prayer changes situations
- Thrives in the promises of God
- They take Him at His word, and put the full weight of their lives in His hands
- Seeks opportunities for prayer
- Intimacy with God
- Walks in supernatural timing

Gift Fit

- Teaching others on prayer
- Safe person who willingly shares another's burden
- Discipleship

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16 (Prayer Team, Small Group Leadership)

► M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Key Characteristics

- Receives divine truth that enables them to serve the body of Christ
- Acquires knowledge that often surpasses rational explanation
- Are unafraid to research new insights or revelations from God
- Quickly seeks to understand the meaning behind ideas
- Often is paired with the gift of teaching, with the ability to instruct others
- Organizes and applies information in a practical way

Gift Fit

- Prayer team
- Discipleship
- Small Group host or Facilitator

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3 (Prayer Team, Small Group Leadership, Safety)

► N. Leadership

The Gift of Leadership is the divine ability to cast vision, motivate, and discern how the inner working of organizations and outside organizations can be more effective. In 1 Thessalonians 5:12-13 Paul says to “respect those who labor among you and are over (proistemi - the Greek word for leadership) you in the Lord and admonish you, and esteem them very highly in love because of their work.”

Key Characteristics

- Are strategic thinkers
- Are able to interpret and cast a clear vision for the future
- Motivate people to believe in the purpose and mission of the church
- Are typically charismatic, transformational, and servant-minded
- Are able to see the big picture and communicate inspirationally using narrative an example
- Are entrepreneurial and willing to take risks to see the Kingdom of God advanced through the church

Gift Fit

- Teacher
- Trainer and leadership developer

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17 (Small Group Leadership, All Teams)

▶ O. Mercy

The Gift of Mercy is a divinely inspired feeling of compassion, empathy, and kindness toward the less fortunate, downtrodden, lonely, and disenfranchised.

Key Characteristics

- Rarely has enemies
- Admired and respected—gets along with everyone
- Very safe for wounded who will bear their entire soul to Mercy
- Seeks out rejected to minister to them
- Core emotional ties to God are enough to make life decisions
- Hates to confront—hates to hurt feelings
- Drawn to the prophetic/prophets
- Predisposition to enter in the presence of God

Gift Fit

- Provides a sense of rest / lubrication for operation of other gifts
- Easily enters into God's presence & leads others
- Covers people's shame and nakedness—great counselors

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14 (Outreach, Discipleship, Small Group Leadership)

▶ P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Key Characteristics

- Deeply desire to see people made whole
- Gets excited about teaching and training people
- Are easily angered when they see their sheep hurt or wounded
- Typically are highly relational

Gift Fit

- Teacher/trainer
- Hospital visitation
- Strategist, planner
- Vision casting

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28 (Prayer Team, Teacher)

► Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Key Characteristics

- Has a certainty to God's calling on their life
- Are self-starters with initiative
- Understands how to persevere in difficult situations
- Has the ability to be flexible
- Personable
- Has a strong work ethic
- Is passionate about reaching a group of people for God

Gift Fit

- Outreach
- Missions
- Hospitality

Acts 8:4, 13:2-3, 22:21; Romans 10:15 (Outreach, Missions, Small Group Leadership)

► R. Music / Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Key Characteristics

- Deep desire to see people worship God together
- Understands dedication and usage of their talent
- Values corporate worship
- Strives for excellence

Gift Fit

- Worship team
- Outreach
- Missions

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150 (Worship Team, Small Group Leadership)

► S. Pastor / Shepherd

Shepherds have several responsibilities to their sheep. Shepherds keep lookout for predators and protect sheep from attackers. They also care for wounded and sick sheep and nurse them back to health. Shepherds rescue sheep if they become lost or trapped. They also spend precious time guiding sheep to places of nourishment and rest.

Key Characteristics

- Deeply desire to see people made whole
- Get excited about teaching and training people
- Are easily angered when they see their sheep hurt or wounded
- Typically are highly relational

Gift Fit

- Teacher/trainer
- Hospital visitation
- Strategist, planner
- Vision casting

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3 (Outreach, Teacher, Hospitality, Kids, Youth, Small Group Leadership)

► T. Prophecy

Those who move in the gift of prophecy have been enabled to reveal truth and proclaim it in a timely and relevant manner primarily for edification and understanding. They may also bring a word of correction, repentance, or judgment.

Key Characteristics

- Quickly evaluates things in terms of black & white, right & wrong
- Hates routine & status quo
- Verbally expressive
- Readily shares his/her opinion—and always has one
- Knows no fear—a basic boldness
- Inability to tolerate bondage—in themselves and others
- Has a compulsion for honesty and integrity
- Tends to hold “truth” over “relationship”
- Has largest range of emotions, both high and low
- Very intense, passionate, extreme, polarized

Gift Fit

- Points towards God
- Emphasizes Holiness
- Deposits faith in others
- Focused on helping others grow in spiritual depth
- Defends the weak

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5 (Prayer Team, Teacher, Discipleship, Small Group Leadership)

▶ U. Service

Those with the gift of service happily choose to serve with a heart of genuine love for the edification of those community. The word for serves is aintilepsis, meaning "helping," and is found in 1 Corinthians 12:28.

Key Characteristics

- Sees needs and is quick to meet those needs
- Frequently has difficulty saying no
- Loved by everyone, has very few enemies
- Very willing and desirous to extend honor to others
- Tends to save stuff, though not in a particularly organized manner
- Works very hard
- Can overcommit
- Without guile—has a very pure motive

Gift Fit

- Accepts everyone and has ability to get them "cleaned up"
- Has no desire for "own turf," thus they are a safe place
- Is an armor bearer

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14 (Baptism, Communion, Hospitality, Outreach, Dream Team Check-in, Events, Safety)

▶ V. Teaching

The divine ability to communicate truth that is relevant to the health and ministry of the church. Ability to teach in such a way that others will learn the basics as well as the deeper things of God.

Key Characteristics

- Must validate the truth—going beyond the obvious
- Tells stories precisely and with precision
- Non-judgmental
- Prefers to love people into the Kingdom rather than confront
- Confidence in the Word, not people
- Maintains a wonderful sense of humor; practical jokes
- Processes very slowly, sometimes creating tension

Gift Fit

- Provides spiritual food for the rest of the body
- Carefully studies and brings illumination on experiences
- Brings clarity
- Ties past, present and future by illustrating connections
- Slows down the process and keeps it on track

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14 (Teacher, Small Group Leadership)

► W. Tongues and Interpretation

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Key Characteristics

- Ability to read people in a deep and meaningful way
- Breaks down barriers between culture and race
- Can be a sign for unbelievers, or at minimum, a medium to reach unbelievers
- Empathy for God's heart
- Communicates in ways that are outside the norm

Gift Fit

- Prayer Team
- Intercession
- Hospitality
- Outreach
- Missions

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14 (Prayer Team, Outreach, Missions)

► X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Key Characteristics

- Focuses on the unseen consequences in determining the next steps
- Hears the Spirit provide direction for God's best in a given situation
- Are able to provide divinely given solutions in the midst of conflict
- Applies spiritual truth in specific and practical ways
- Are good listeners
- Enjoys reading scripture

Gift Fit

- Prayer team
- Safety team
- Intercession
- Brings clarity
- Points toward God

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8 (Outreach, Worship Team, Prayer Team, Small Group Leadership)

Putting it All Together

What is my personality type and leadership style?

MYERS-BRIGGS PROFILE

Based on what you know about yourself are you..

☐ People Oriented or ☐ Task Oriented

What are my top spiritual gifts?

1. _____
2. _____
3. _____

Based on my assessments, what two areas am I experienced in and/or most passionate about?

1. _____
2. _____

My top two abilities:

1. _____
2. _____

Ministry match options:

1. _____
2. _____
3. _____
4. _____



Next Steps

"Therefore, since we also have such a great cloud of witnesses surrounding us, let's rid ourselves of every obstacle and the sin which so easily entangles us, and let's run with endurance the race that is set before us, looking only at Jesus, the originator and perfecter of the faith, who for the joy set before Him endured the cross, despising the shame, and has sat down at the right hand of the throne of God." (Hebrews 12:1-2)

1. **INVESTIGATE** your feelings.

- A. Your gift may tie in directly with your temperament and personality. The same God who gives redemptive gifts also made up our total being.
- B. Know your potential strengths and weaknesses.

2. **IDENTIFY** the opportunities.

- A. Look for needs.
- B. Based upon your gifting find out where you can be useful.
- C. Do it.

3. **INVEST** and grow in your gifts.

- A. Study the Bible.
- B. Develop your gift.

4. **INSIST** on feedback from the Church family.

- A. If you think you have a redemptive gift and you try to exercise it, but no one else in your church thinks you have it, you probably do not.
- B. It needs to be confirmed. Feelings are important, but they are far from infallible.
- C. When members of the Body confirm one another's gifts, more can be accomplished because everyone begins to see where they fit and how their gifts work together.

5. **JOIN** a small group and/or team.

- A. Join the Dream Team
- B. Start a Small Group.

6. **INITIATE** the process today.

Where do I go from here?

- A. Read the Dream Team section of the Growth Track book.
- B. Attend Dream Team training(sessions).



Part 3

Dream Team

INTRODUCTION TO THE DREAM TEAM

The Dream Team is a group of incredible people working together, passionately pursuing God and serving His people. The Dream Team is at the core of all ministries at C3 Lindale.

As a member of the Dream Team, you are a servant, and have the opportunity to become a leader at C3 Lindale.

Qualifications for Leadership

"In the same way, elders are to be worthy of respect, sincere, not indulging in too much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as elders. In the same way, the women are to be worthy of respect, not malicious talkers but temperate and trustworthy in everything. An elder must be faithful to his wife and must manage his children and his household well. Those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus." (1 Timothy 3:8-13)

Biblical qualifications for Dream Team Leaders:

1. Worthy of respect
2. Sincere
3. Not indulging in too much wine (or other addictive behavior)
4. Not pursuing dishonest gain
5. Holder of deep truths
6. Faithful in marriage
7. Manage children and household well
8. Leadership is always a servant role

Responsibilities of Dream Team Members

1. To **SERVE** faithfully on the team of your choice

"You know that the rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave—just as the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many." (Matthew 20:25-28)

2. To **LOVE** the other members on your team

"Be devoted to one another in love. Honor one another above yourselves." (Hebrews 12:10)

3. To be an **EXAMPLE** of the ministries of C3 Lindale with both your words and actions

"You see that [Abraham's] faith and his actions were working together, and his faith was made complete by what he did." (James 2:22)

"For where your treasure is, there your heart will be also." (Matthew 6:21)

4. To extend a **HAND** to others

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." (1 Peter 4:10)

5. To **SHARE** the love of God to the unreached in our community

"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you." (Matthew 28:19,20)

6. To be a **CONDUIT** of the power of God to those who come across your path

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." (Acts 1:8)

“
BE DEVOTED
TO ONE
ANOTHER IN
LOVE. HONOR
ONE
ANOTHER
ABOVE
YOURSELVES.
Hebrews 12:10



Dream Team

FINDING MY PLACE ON THE DREAM TEAM

The Dream Team is a group of incredible people passionately working together to pursuing God, and serving His people. ***The Dream Team is at the core of all ministries at C3 Lindale.***

Hospitality Team: The Hospitality Team works each week to host, guide, protect, and produce Sunday services. These front-line partners serve our guests and families throughout their visit with us. The Hospitality Team includes Greeters, Ushers, Welcome Center, Safety, Communion, and Coffee Bar.

Small Groups Team: The Small Groups Team is an energetic group of leaders who facilitate small groups that meet across our communities and spread the love of Christ. Small groups vary on meeting time, gender, age, etc.

Children's & Youth Teams: The Children's & Youth Teams equip leaders of tomorrow by stewarding the next generation of young people that impact our church, our community, and the world for generations to come. The Children's Team serves children from birth through age 11. The ministry is divided into several different age groups: Nursery, Pre-School, and Grade School. The Youth Team serves students from 7th – 12th grade.

Engage Team: The Engage Team brings compassion and comfort to hurting people in our church and communities, sharing the overwhelming love of Christ. We help change lives through worship, prayer, and the ministry of the Holy Spirit. The Engage Team consists of Benevolence, Visitation, Prayer and Intercession, Counseling, and Helps Ministry.

Women of Honor (WOH) Ministry: The WOH ministry helps encourage Women through fellowship, biblical teaching, small groups, and special events.

Discipleship Team: The Discipleship Team uses the Bible along with additional resources to develop, train, build up, and send out; our core beliefs.

Media Team: The Media Team prepares and broadcasts services each week. Serving includes many options from A/V, live feeds, cameras, lighting. etc.

Worship Team: The Worship Team uses worship and performing arts to help all ages experience God in our weekly services with excellence and passion.

Serve Team: The Serve Team serves specific needs for the community and our church. The Serve Team assists meeting needs as requested by our partners, C3 family, and community.

Connect Team: The Connect Team focuses on guests and regular attendees of C3 Lindale encouraging and educating utilizing Growth Track, Dream Team, and Partnership.

Outreach Team: The Outreach Team shows people the love of Jesus by meeting the tangible needs of our communities. We are motivated by the words of Jesus found in Matthew 25:35-36.

Missions Team: The Missions Team goes abroad to spread the gospel to the corners of the earth.

Dream Team On-Boarding Process

1. Complete Growth Track Step 1 & Step 2.
2. Be a partner of C3 Lindale.
3. Complete the **Dream Team Application** and select the Dream Team of your choice.
4. Participate in a one-on-one Interview with the Ministry Team Lead.
5. Serve on the Dream Team!





STEP THREE

SERVE

Become equipped for the work of the ministry.

How could you grow in your first year and second year at C3 Lindale?

Having completed Step 1: CONNECT, and Step 2: ENGAGE, it's time to get equipped and set your course to SERVE.

The first stepping stone of growing is to attend our Growth Track and join a Small Group of your choice.

Welcome to being a needed part of Bringing In, Building Up, Training, and Sending Out for Jesus' glory and the witness of the Kingdom of God.

BRING IN

- ☐ Attend Weekend Services
- ☐ Get Baptized
- ☐ Sign up for Growth Track

TRAIN

- ☐ Sign up for a Spiritual Mentor
- ☐ Sign up for a Financial Class
- ☐ Sign up for a Marriage Conference or Class

BUILD UP

- ☐ Join a Small Group
- ☐ Sign up for a Discipleship and/or Bible Class

SEND OUT

- ☐ Join a Dream Team
- ☐ Participate in Service
- ☐ Begin Tithing



THE CLASS I WILL SIGN UP FOR: _____



SMALL GROUP I WILL ATTEND: _____

Day of the month: _____ **Time:** _____

Become a Partner

BECOMING A PARTNER OF C3 LINDALE

Everyone is welcome to attend C3 Lindale. We reserve partnership for those who have determined in their heart to commit to and join in with the ministry of the church as we, together, advance the Kingdom of God in our communities.

The Three Benefits of Church Membership

Spiritual Covering

The leadership of C3 Lindale, including staff, board, and elders, take responsibility in praying for and pastoring the congregation and its members.

"Where there is no guidance the people fall, but in an abundance of counselors there is victory." (Proverbs 11:14)

Support System

C3 Lindale is committed to cultivating an atmosphere of devoted followers of Christ that can surround each other in support of one another. Thus, the essence of growing our partners is teaching them to love – both God and others – as Jesus did. This is the fundamental aspect of discipleship. This discipleship is expressed as a support system through a means of multiple avenues such as benevolence, counseling, funeral support, and other ministries that are only available to our partners.

"From whom the whole body, being fitted and held together by what every joint supplies, according to the proper working of each individual part, causes the growth of the body for the building up of itself in love." (Ephesians 4:16)

Opportunities for Ministry

C3 Lindale is a place of experiential training and development where every believer is afforded the opportunity to grow and mature into the finished work God intended for them to be.

"So, Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ." (Ephesians 4:11-13)

C3 LINDALE PARTNER RESPONSIBILITIES

Having accepted Jesus Christ as my Lord and Savior, and agreeing with the values and ideas of C3 Lindale, I now feel led by the Holy Spirit to unite with the C3 Lindale family. In doing so, I commit myself to God and to the other members to do the following:

- ▶ **...to use the Bible as my ultimate standard of truth.** It is God's word and is more accurate than my opinions, feelings, passions, and perspectives. *"All scripture is God-breathed and is useful for teaching, rebuking, correcting, and training in righteousness, so that the man of God may be thoroughly equipped for every good work."* (2 Timothy 3:16-17)
- ▶ **...to practice the spiritual disciplines so that Christ becomes strengthened in me.** This includes but is not limited to Bible reading, prayer, tithing, fasting, solitude, etc. *"Everyone who competes in the games goes into strict training. They do it to get a crown that will not last, but we do it to get a crown that will last forever."* (1 Corinthians 9:25)
- ▶ **...to receive truth spoken to me by others.** Regardless of how the message is delivered, I will remember that the information is being given to help and strengthen the mission of our community and me. I will give the benefit of the doubt to the person delivering the difficult information to me. *"As iron sharpens iron, so one man sharpens another."* (Proverbs 27:17)
- ▶ **...to pursue personal holiness and purity in my life.** That which is honorable I will strive for. That which is dishonorable I will strive to stamp out. *"As obedient children, do not conform to the evil desires you had when you lived in ignorance. But just as He who called you is holy, so be holy in all you do; for it is written, 'Be holy, because I am holy.'"* (1 Peter 1:14-16)
- ▶ **...to go directly to the person I have a concern with prior to enlisting support from others.** If after the initial difficult conversation, I still don't feel right, I will ask someone who might feel the same way if they will go with me to resume the difficult conversation. If after that interaction I haven't been satisfied then I will find a person in a position of leadership of the church and seek their guidance. *"If your brother sins against you, go and show him his fault, just between the two of you...but if he will not listen, take one or two others along...if he refuses to listen to them, tell it to the church..."* (Matthew 18:15-17)
- ▶ **...to trust those in authority over me.** Even when a decision is made that I don't understand, I will remember that I don't have all the information nor the responsibility and insight that God has given to those in leadership. I will commit to not being a burden to authorities in the church so that their job will be a joy. When this happens I will be blessed. *"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you."* (Hebrews 13:17)
- ▶ **...to follow through on my commitments.** I realize that when I don't do what I said I would do I dishonor God and those I'm in community with. Unfulfilled commitments put an additional burden on others that they shouldn't bear. I commit to follow through. *"Simply let your 'Yes' be 'Yes,' and your 'No' be 'No.'"* (James 5:12)



Scan to complete the C3 Lindale Partnership Form



Scan to complete the Dream Team Form

Appendix

10 ESSENTIALS OF THE FAITH

Introduction

Being a Christian, a follower of Jesus Christ, is far more than adhering to a list of do's and don'ts; it is an intimate relationship with our loving Heavenly Father.

Essentials of the Faith lays out ten steps, built upon clear, fundamental truths. Taking these steps and adopting the habits they present will help grow your relationship with Christ. We encourage you to open your heart and allow the Holy Spirit to minister all He has for you on this journey.

Step 1: Being Born Again

"Jesus answered, 'Most assuredly, I say to you, unless one is born of water and the Spirit, he cannot enter the kingdom of God. That which is born of the flesh is flesh, and that which is born of the Spirit is spirit.'" (John 3:5,6)

To understand being born again, it will be helpful to look back at the Garden of Eden and God's creation of Adam and Eve.

The Origin of Death

"When God created Adam and Eve, He breathed life into their nostrils and they became 'living beings.'" (Genesis 3:7)

Genesis 3 records how Satan tempted Adam and Eve to eat the forbidden fruit, which caused them to be separated from God. As a result, their minds became darkened, their emotions became corrupt, their bodies began to age and decay, their relationship divided, and they passed their fallen nature on to their children and generations after them. To this day, spiritual death and the natural tendency to rebel against God are inherent in all of us as a result of the fall of Adam and Eve. (Romans 7:14-21)

The Gift of Spiritual Life

Jesus came to save us by dying for us on the cross and paying for our sins.

"God so loved the world that He gave His only begotten Son, that whoever believes in Him should not perish but have everlasting life. For God did not send His Son into the world to condemn the world, but that the world through Him might be saved. He who believes in Him is not condemned; but he who does not believe is condemned already, because he has not believed in the name of the only begotten Son of God." (John 3:16-18)

By believing that Jesus is God's only Son sent into the world to pay for our sins, we are saved from sin and hell and born again of the Holy Spirit.

What does it say? ***"The word is near you, in your mouth and in your heart"*** (that is, the word of faith which we preach): that if you confess with your mouth the Lord Jesus and believe in your heart that God has raised Him from the dead, you will be saved. (Romans 10:8-11)

Jesus did the hard part for us and by believing and confessing, we can freely receive salvation from God. There is nothing we can do to deserve it. (Ephesians 2:1-9)

The Necessity of Discipleship

At C3 Lindale we offer a several options of Discipleship/Bible classes meant to deepen your understanding of the Word of God, the Holy Spirit, and community.

Prayer of Salvation

"Lord Jesus, I have sinned and rebelled against You. I confess my sins to You now and repent of my rebellion. I ask for Your forgiveness, as I believe that You died for my sins on the cross. I receive Your forgiveness now and I am now totally forgiven by You, and I forgive myself. I will live the rest of my life for You. Fill me with Your Holy Spirit and lead me, speak to me, and give me the power to change, make right decisions, and live for You. In Jesus' name, amen."

If you prayed that prayer, congratulations! You are born again. You are eternally changed, and your salvation is secure in Christ.

Step 2: Covenant of Water Baptism & Communion

"All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you..." (Matthew 28:18-20)

The New Testament word for baptize means to immerse . Therefore, water baptism means to be immersed in water.

Two Big Questions

Water baptism is a crucial next step after you have received Christ as your Lord and Savior.

Q. Why is getting baptized so important?

Baptism is important because Jesus commanded it and was even baptized, Himself, as an act of obedience to God the Father. (Matthew 3:13-16)

Q. Can I be saved if I don't get water-baptized?

The thief on the cross next to Jesus recognized Him as Lord and King, and as a result, Jesus told him that he would join Him in Paradise that very day. (Luke 23:39-43) Of course, the thief couldn't be baptized. It was physically impossible—but he got to heaven!

Others are baptized (sprinkled) as children and are taught that their infant baptism is all that is necessary. This is problematic because no one can make the decision for you to be saved or baptized but you.

God is a gracious and reasonable God; being water-baptized is an important expression of the sincerity of our relationship with Jesus Christ and obedience to God.

What Water Baptism Means

Being water-baptized means we are publicly identifying ourselves with Christ as His followers. It is a public act that signifies a couple of private decisions we've made:

- To die to sin and live for [Christ](#). (Colossians 2:11-12; 2 Corinthians 5:17)
- To receive Christ's death as the [payment](#) for our sins and failures. (1 Peter 3:21-22)

Baptism is A Covenant of [Commitment](#)

Water baptism is the covenant seal of our relationship with Christ.

A covenant relationship is the most special and sacred relationship we can have. The word covenant means "to cut" and it conveys the meaning of a permanent, sacrificial relationship (Luke 22:20). Through His sacrifice, He made covenant with us to establish a permanent bond between us.

Our covenant with God is the most secure relationship we will ever have. Water baptism is a tangible demonstration of what has happened between us.

Communion is A Covenant of [Relationship](#)

Jesus first instituted communion with His disciples just before His crucifixion, and He commanded us to do this in remembrance of Him. (Luke 22:19-20; 1 Corinthians 11:23-32)

Communion reminds us of the most important element of our faith—the love that Jesus revealed to us on the cross. The curse of sin was removed from our lives as it was placed upon His own [body](#). (Galatians 3:13-14)

His [blood](#) was also shed to remove our sins so we could have an eternal and intimate relationship with God.

Communion is one of the most sacred traditions of the Christian faith. In our church, we serve communion corporately once a quarter, but it is available for those who want to take it more often.

It should be noted that while water baptism is the covenant seal of our relationship with Christ, It is an act and does not need to be repeated unless you believe God is asking you to complete it as an act of obedience.

Communion is the [on-going](#) covenant sign of our relationship with the Lord.

Step 3:

Baptism with the Holy Spirit

"He said, 'you have heard from Me; for John truly baptized with water, but you shall be baptized with the Holy Spirit not many days from now.'" (Acts 1:4-8)

There are many examples of Scripture where the Bible refers to the coming of the Holy Spirit and what He would accomplish in our lives.

"And I will pray the Father, and He will give you another Helper..." (John 14:16-17)

"The Helper, the Holy Spirit, whom the Father will send in My name..." (John 14:26)

"When the Helper comes..." (John 15:26)

"When He, the Spirit of truth, has come, He will guide you into all truth..." (John 16:13-14)

"The manifestation of the Spirit is given to each one for the profit of all..." (1 Corinthians 12:7-13)

That word "Helper" is also translated as Comforter. It means someone who walks alongside us to help us.

Baptism in the Holy Spirit is about immersing us into the fullness and power of the Holy Spirit so we can fully know and serve God.

Q. How do I receive the Holy Spirit?

Simply by asking God and receiving Him by faith, just as you received Jesus when you were saved. He is a free gift of God. (Luke 11:13)

Q. Didn't I receive the Holy Spirit when I was saved? Why do I have to receive Him again?

We are born again by the Holy Spirit, as explained in Step One. The disciples in Acts 1, including Peter, were saved but were commanded to wait in Jerusalem to receive the baptism in the Holy Spirit. There are other examples in Scripture of saved people who later received the baptism of the Holy Spirit. (Acts 8:12-17 and 19:1-6)

At salvation, God baptizes us into Christ. When we ask for the baptism in the Holy Spirit, Christ baptizes us into the Holy Spirit. (Luke 3:16) Baptism in the Holy Spirit is about allowing Him to immerse us into His fullness and to empower us to know and serve God.

Q. Do I have to speak in tongues to be saved or to be baptized in the Holy Spirit?

No, there are many Godly, Spirit-filled people who do not speak in tongues. Just because someone does or does not speak in tongues is not a marker of their spiritual status.

Paul said in 1 Corinthians 14:18, ***"I thank my God I speak with tongues more than you all."***

We encourage you to yield your tongue to the Holy Spirit and give Him the opportunity to impart this special gift to you.

Q. Do I need to pray in tongues?

Speaking in tongues is mostly expressed as a private prayer language. Praying in tongues vastly expands our ability to pray as we should. (Romans 8:26)

Praying in tongues means recognizing our mental and spiritual inabilities to pray as we should and allowing the Holy Spirit to help us.

Even though our minds may be “unfruitful” as we pray or praise in tongues, our spirits are edified and blessed. (1 Corinthians 14:14-15, Jude 1:20)

Prayer for the Baptism of the Holy Spirit

“Father, thank You for the promise of the Holy Spirit and for sending Him into my life. I repent of my sins and forgive everyone who has hurt me, has sinned against me, or has hurt my loved ones. By faith, I now ask You to baptize me in Your Holy Spirit. I surrender my life to live for You. Holy Spirit, I pray, come into my life and fill me. Baptize me in Your presence and power and lead me daily. I surrender completely to You and ask You to lead me closer to Jesus and empower me to live victoriously for Him. I pray that You will impart spiritual gifts into my life and use me to glorify God and help others. I also surrender my tongue to You and pray that You will give me a personal prayer language to enable me to pray more effectively. In Jesus’ name, amen.”

Step 4: Christian Fellowship

“As iron sharpens iron, so a man sharpens the countenance of his friend.” (Proverbs 27:17)

Christian friends are key to growing in faith. They inspire us, encourage us, and sometimes, they even frustrate us. God designed our faith to be learned and lived through relationships with others who are on the same journey. Without a committed relationship with a local church and fellow believers, you will not be able to succeed in your personal walk with Christ or in your call to serve the Lord.

The apostle Paul speaks of being unequally “yoked” in 2 Corinthians 6:14. He uses this metaphor to warn us that we are not to be engaged in entangling, binding relationships with those who are not believers in Christ.

All of us know people who aren’t believers and who have unrighteous behavior. We can love and befriend these people, and we should. However, they cannot be the source of our closest friendships.

“Let us consider one another in order to stir up love and good works, not forsaking the assembling of ourselves together, as in the manner of some, but exhorting one another, and so much the more as you see the day approaching.” (Hebrews 10:24-25)

This is a very important text of Scripture because it not only tells us to assemble together regularly with other believers but also tells us why: we need to encourage one another and stir each other up to love God and others and to serve the Lord faithfully.

As believers in Christ, we must be grounded in church and Christian fellowship. It is an essential step toward Christ and experiencing all that He has for you.

Step 5: Knowing God Through His Word

"Your word is a lamp to my feet and a light to my path." (Psalm 119:105)

Now that you are a believer in Christ, it is essential that you build a daily discipline in your life to read the Word of God. It can heal us, adjust our hearts to love God more, empower us, and give us hope in the eternal promises of God. Whatever time and energy we invest in knowing God's word will pay off eternally.

What the Word Does for Us

1. The Word of God **renews** our minds to think as we should.

"Do not be conformed to this world, but be transformed by the renewing of your mind..." (Romans 12:2)

2. The Word of God **creates** intimacy with God.

"In the beginning was the Word, and the Word was with God, and the Word was God. He was in the beginning with God. All things were made through Him, and without Him nothing was made that was made. In Him was life, and the life was the light of men." (John 1:1-4)

"Jesus said, 'The words that I speak to you are spirit, and they are life.'" (John 6:63)

3. The Word of God **heals** us.

"He sent His word and healed them, and delivered them from their destruction." (Psalm 107:20) The Word is powerful to heal, but we must put faith in it and let it direct our confession and change the nature of our speech.

4. The Word of God **empowers** us for victory over the devil.

"My brethren, be strong in the Lord and in the power of His might. Put on the whole armor of God, that you may be able to stand against the wiles of the devil. For we do not wrestle against flesh and blood, but against principalities, against powers, against the rulers of the darkness of this age..." (Ephesians 6:10-17)

In this text, the apostle Paul enlightens us to the fact that our real enemy is in the invisible realm. Regarding this issue, Jesus said, ***"Behold, I give you authority to trample on serpents and scorpions, and over all the power of the enemy, and nothing shall by any means hurt you."*** (Luke 10:19)

Jesus has given us the ability to overcome every evil force that will ever come against us. He has defeated the devil for us and given us the birthright of victory.

Step 6: A Dynamic, Daily Prayer Life

"Pray without ceasing." (1 Thessalonians 5:17)

"If you abide in Me, and My words abide in you, you will ask what you desire, and it shall be done for you." (John 15:7)

A dynamic prayer life bonds our hearts to God, nourishes our souls, and produces real results.

How to Pray

Pray *privately*

Jesus tells us to pray in private. The Jewish leaders of His day were prideful and prayed long religious prayers on street corners. They reduced prayer to an act of public theater, having little to do with a personal relationship with God.

Pray *purposefully*

Jesus taught us that we should not use vain repetition. We must understand that prayer is speaking to God just like we speak to anyone else we are in relationship with.

Our Model Prayer

Here is what Jesus said about how to pray:

"In this manner, therefore, pray: Our Father in heaven, Hallowed be Your name. Your kingdom come. Your will be done on earth as it is in heaven. Give us this day our daily bread. And forgive us our debts, as we forgive our debtors. And do not lead us into temptation, but deliver us from the evil one. For Yours is the kingdom and the power and the glory forever. Amen." (Matthew 6:6-15)

How to Pray

The Lord's Prayer is an outline. Every sentence in the prayer is a heading that allows us to pray particular prayers. When you use the model of the Lord's Prayer as your guide, you will find that when you are finished, you have completely unburdened your heart and have prayed for every area of your life.

Part 1: Thanksgiving, praise, and worship

Our Father in heaven, Hallowed be Your name.

Part 2: Surrender and direction

Your kingdom come. Your will be done, On earth as it is in heaven.

Part 3: Daily provision

Give us this day our daily bread.

Part 4: Forgiveness

And forgive us our debts, As we forgive our debtors.

Part 5: Guidance and protection

And do not lead us into temptation, But deliver us from the evil one.

Part 6: Acknowledgment of divine right

For Yours is the kingdom and the power and the glory forever. Amen.

This part of the prayer is simple but profound. We must first of all refuse for ourselves three things that human beings love to claim as their own: a kingdom, power, and glory.

Prayer is essential in our daily journey with Christ. Make it a regular discipline in your life and the benefits will be overwhelming.

Step 7: Stewardship

"Let each one give as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver." (2 Corinthians 9:7-8)

How we deal with the issue of money and the overall issue of stewarding what God has entrusted to us is an issue of our hearts.

"For where your treasure is, there your heart will be also." (Matthew 6:19-21)

When we give our time, treasures, or talents in serving God and giving to our local church, it is eternalized in heaven. You cannot separate your treasure and your heart. Therefore, stewardship isn't primarily about money or God getting "our stuff." It is about our hearts and whether they will be focused on God or this world.

"No one can serve two masters; for either he will hate the one and love the other, or else he will be loyal to the one and despise the other. You cannot serve God and mammon." (Matthew 6:24-26)

According to Jesus, we only have two choices – God or mammon, which means "the god of money and wealth." Jesus told us that we could serve one or the other but not both.

The Three Foundations of Stewardship

1. We do not own anything

"The earth is the Lord's, and all its fullness." (Psalm 24:1)

Stewardship begins as we surrender everything to God's ownership and become His managers and servants.

2. The first belongs to God

"Honor the Lord with your possessions, and with the first fruits of all your increase; so your barns will be filled with plenty, and your vats will overflow with new wine." (Proverbs 3:9-10)

"Seek first the kingdom of God and His righteousness, and all these things shall be added to you." (Matthew 6:33)

True stewardship means giving the first of our time, talents, and treasures to God. As we give our first and best to God, he promises His best in return. We will never out-give God.

- Giving God the first of your **time** also means giving Him the first of your day to pray and seek Him.
- Giving God the first of our **talents** means that we serve the Lord by using our gifts and abilities to serve our local church and those in need.
- Giving God the first of our **money** means giving tithes and offerings.

God promises in Malachi that, if we will give obediently, He will open the windows of heaven and pour out a blessing too great to receive. (Malachi 3:8-11)

Tithes should go to your local church, “the storehouse.” Give ten percent of your income faithfully to your local church, and not only will you get the blessing of giving; you will also see God move powerfully in your finances.

As you become obedient in tithing, then you can also give offerings to other ministries and opportunities as God directs you.

3. Stewardship begins by **surrendering** our lives to God.

“I bear witness that according to their ability, yes, and beyond their ability, they were freely willing, imploring us with much urgency that we would receive the gift and the fellowship of the ministering to the saints. And not only as we had hoped, but they first gave themselves to the Lord, and then to us by the will of God.” (2 Corinthians 8:3-5)

The apostle Paul wrote this portion of Scripture concerning the churches in the area of Macedonia and how they gave generously to an offering he was collecting for the saints in Jerusalem. Paul was using their incredible generosity as an example to the church at Corinth as he was asking them to also take part in the cause.

In referring to the generosity of the Macedonians, he reveals the secret of their abundant giving: “they first gave themselves to the Lord.” Successful stewardship cannot happen until we surrender our lives to God.

Once God has us, He has everything we have. When God doesn’t have us, nothing else we have can take his place.

When we are stewards, it means our treasures and our hearts are with God. Our lives are yielded to God and His higher purpose, and we live a blessed life with the Lord as our faithful Provider.

Step 8: Hearing God

“My sheep hear My voice, and I know them, and they follow Me.” (John 10:27-28)

You cannot develop a relationship without communication that goes both ways. God loves you, and as your Shepherd, He wants to lead you in a personal and relational manner. He does this by speaking to you.

Five Ways God Speaks to Us

1. Through the **logos and rhema** word of God

"Faith comes by hearing, and hearing by the word of God." (Romans 10:17)

In the Scripture above, "word" is the Greek word rhema. It means "the living voice of God" or "the now word of God." Faith is born in us when God's word comes alive to us and He speaks it to us in a personal manner.

2. By His still, small voice inside our hearts

In 1 Kings 19, the prophet Elijah encountered God through a "still, small" voice. (1 Kings 19:11-12) This is the best way to describe God's voice in our lives. When you are hearing from God, it is loving, consistent, and always in line with scripture.

As you read your Bible daily, you are giving God an opportunity to speak a rhema word to you. Those nuggets of truth will transform your life as you receive them and obey them.

3. Through a sense of peace

The apostle Paul tells us in this Scripture to let the peace of God "rule" in our hearts. (Colossians 3:15) The word "rule" is the Greek word **brabeuo**. It means "to umpire; to decide." The peace of God in our hearts is one of the most important ways that God speaks to us daily. Through His peace, He guides us situationally, just as an umpire directs a game situation by situation.

4. By open and closed doors

To the angel of the church in Philadelphia write, ***"These things say He who is holy, He who is true, 'He who has the key of David, He who opens and no one shuts, and shuts and no one opens.'"*** (Revelation 3:7)

There are many times in life when we are praying for direction and God uses circumstances to tell us what He is saying through "open and closed doors."

5. Through other people

God often uses people to speak to us. In fact, there are things He will say to us only through others. As you are praying for guidance, be sure to listen to the voices of others around you. Listen for those times when someone is saying something to you that God confirms in your heart is from Him.

Step 9: Freedom From Your Past

"Stand fast...in the liberty by which Christ has made us free, and do not be entangled again with a yoke of bondage." (Galatians 5:1)

All of us have things in our past that, if we don't deal with them properly, will affect our ability to live freely for God.

Three Steps to Achieving Freedom from Unforgiveness

Unforgiveness is like an invisible umbilical cord that connects us to those we haven't forgiven. The worst problem with unforgiveness is that it blocks God's grace from flowing into our lives.

Jesus gives us grace and mercy to the degree that we give it away. (Matthew 6:14-15)

Step 1: **Repent** of unforgiveness.

On the cross, Jesus forgave those who put Him there and died so our sins could be forgiven. Jesus requires us in return to forgive others in the same spirit. Repent and ask God to forgive you, and He will.

Step 2: **Release** the offender from your judgment.

When others offend us or those we love, we often put labels on them, which devalues them. This allows us to justify our behavior and attitudes toward them. Only God is qualified to judge us and others. Forgiveness is the renunciation of the right of judgment and the recognition of God as the true Judge of all.

Step 3: **Bless** those you are forgiving until your feelings toward them change.

"Love your enemies, do good to those who hate you, bless those who curse you, and pray for those who spitefully use you." (Luke 6:27-28)

Our emotions are the caboose in our walk with the Lord, not the engine. The engine of our faith is our will, and the most important thing to God is that we choose to do what is right regardless of our feelings. If you will obey God in blessing and praying for those who have offended you and those you love, He will be faithful to heal your emotions so you can move forward with a renewed heart.

Achieving Freedom from Iniquities

The word iniquity in Hebrew means "to bend, twist, or distort." An iniquity is a tendency toward a sin or error because of the influence of one's parents or family history, and there are five steps you can take to achieve freedom from iniquities in your life:

1. Recognize the iniquities

The first step is learning to recognize the iniquities of your parents/influences. An iniquity is any form of behavior you recognize and have adopted into your habits from your parents' lives or family history as being unbiblical, not representative of God's character, and with generational influence. When you recognize the influence of a negative trait, call it out. Freedom begins with truth.

2. Forgive

The second step is to forgive. Forgiveness is critical in being set free from our past.

3. Repent

Once you have completed the first two steps, the next step is personal repentance. If we call out sin, forgive those who have sinned, and repent of our own sins, the blood of Jesus erases the power of that sin from our lives.

4. Submit

The next step is to submit ourselves to Jesus. Iniquities begin as parents rebel against God's authority and the truth of His Word. The resulting sin twists and distorts their children's lives and perception of life.

We need to submit our problem to the Word of God and the work of the Holy Spirit so both can lead us into truth and straighten us from our bent in that area.

5. Pray

This step is simple but profound. As you finalize the breaking of iniquities over your life and the lives of generations after you, pray a simple prayer like this: "Father, I recognize this iniquity and repent of my involvement. I forgive my parents/family and I bless them. I ask for Your forgiveness and receive it. I also break the power of this _____ [name the iniquity(ies)] from my life and all future generations. I renounce it and pray that You will heal me and teach me how to change this area and to walk in obedience to You. I thank You for forgiving me and setting me free in Jesus' name. Amen."

Inner Vows

An inner vow is a self-oriented commitment made in response to a person, experience, or desire in life. Whenever we focus a commitment inward, toward ourselves, as opposed to upward (God) or outward (others)—that commitment becomes an inner vow. Rather than freeing us from a problem or propelling us forward in life, inner vows act as tethers that tie us to the past in an unhealthy way. Here are some common examples of inner vows:

- "No one will ever hurt me again!"
- "I'm never going to be poor like my parents!"
- "I'm never going to trust anyone else in my life!"

We make inner vows to comfort ourselves in relation to the future. There are three major problems that arise from inner vows in our lives:

1. Inner vows are unscriptural.

Made to ourselves, inner vows are self-focused, self-serving commitments that in many cases resist and oppose the will of God in our lives keeping us from peace. (Matthew 5:33-37)

2. Inner vows have an unforeseen effect.

In order to give the Lord true authority over our lives, we must make sure there are no inner vows working silently beneath the surface of our thoughts, competing against the Spirit of God.

3. Inner vows are our highest level of commitment.

We must be careful not to let anything get in the way of our commitment to Jesus Christ. If we realize there are commitments we have made to ourselves and withheld from God, we must submit them, or they may keep us from fully giving ourselves to the Lord and serving Him in truth.

Achieving Freedom from Inner Vows

When you recognize specific judgments and resulting vows you made to yourself while growing up or even as an adult, renounce the inner vow and repent for taking charge of your life. Then take the area of your life in question and submit it to God. If there is a change to be made, ask God to reveal that to you.

Freedom from your past is a big deal. Unforgiveness, iniquities, and inner vows act as invisible chains binding us to negative past events.

"You will keep him in perfect peace, whose mind is stayed on You, because he trusts in You."
(Isaiah 26:3)

The primary battlefield in our daily lives is in our minds. Jesus died to save us and set us free. Our minds are a central issue in the battle for our salvation and resulting freedom. The truth of the matter is, until our minds are set free, we're not free.

Step 10: Winning the Battle in Your Mind

The Promise of Freedom

Jesus said concerning freedom, ***"If you abide in My Word, you are My disciples indeed. And you shall know the truth and the truth shall make you free."*** (John 8:31-32) Jesus promises that if we become committed disciples of His Word, we will "know" the truth, and the result will be freedom. The word know means, "to experience intimately."

Therefore, Jesus promised that if we will commit our minds and hearts to His Word, the result will be a personal experience that sets us free.

The Sword of the Spirit

We also need to realize that the battle is between God's Word and Satan. Ephesians 6:17 tells us that the Word is the "sword of the Spirit" in our fight against the forces of darkness.

To help us understand the battle of our minds and how it is won, the apostle Paul gives us rare spiritual insight. He says, ***"Though we walk in the flesh, we do not war according to the flesh. For the weapons of our warfare are not carnal but mighty in God for pulling down strongholds, casting down arguments and every high thing that exalts itself against the knowledge of God, bringing every thought into captivity to the obedience of Christ."*** (2 Corinthians 10:3-5)

God has given us powerful spiritual weapons to overcome every stronghold Satan has brought into our lives to keep us in bondage.

The Power of Biblical Meditation

Biblical meditation simply means rehearsing God's Word in our minds. Meditating on God's Word "day and night" means we are committed to occupying our minds with the Word of God throughout the day.

Once you grasp this truth and begin putting it into practice, you will realize how powerful it is. Life is more pleasant and peaceful when you learn to meditate upon Scripture. As you meditate on it, the Word will unfold within you, and you will begin to see its beauty and understand its mysteries.

Make up your mind right now that the next time a bad thought comes into your mind you are going to replace it with a Scripture.

We pray that as you take these steps toward Christ, your relationship with Him will grow as you learn more about His love for you as well as His plan and purpose for your life. Trust Him and keep walking with Him every day—you are destined for success and victory!